

## ABOUT

Texas A&M AgriLife is committed to upholding the highest standard of ethical conduct and compliance with the legal obligations of the AgriLife agencies. In support of these efforts, the AgriLife Ethics and Compliance Office has been established within AgriLife Administrative Services to provide ethics and management advisory services, as well as to promote compliance with applicable federal, state, Texas A&M University System, and agency laws, policies, regulations, and procedures.

## ETHICS AND COMPLIANCE LEADERSHIP

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## FUNCTION

## CONTACT

<b>Audit Liaison</b>	Provides assistance and management support when units interact with internal and external auditors as well as for audit follow up and hotline investigations.	<b>Brian Halfman</b>	979.314.3475	<a href="mailto:brian.halfman@ag.tamu.edu">brian.halfman@ag.tamu.edu</a>
<b>EthicsPoint/ Investigations</b>	Receives and investigates allegations of fraud, waste and abuse as well as violations of A&M System policy, AgriLife rules and procedures and state and federal laws.	<b>Stephen Lopez Brian Halfman</b>	979.314.0650 979.314.3475	<a href="mailto:stephen.lopez@ag.tamu.edu">stephen.lopez@ag.tamu.edu</a> <a href="mailto:brian.halfman@ag.tamu.edu">brian.halfman@ag.tamu.edu</a>
<b>Enterprise Risk Management/ Ethics and Compliance Plans</b>	Assists with completion of agency's annual enterprise risk management plan/matrix, as well as ethics and compliance plans.	<b>Brian Halfman Stephen Lopez</b>	979.314.3475 979.314.0650	<a href="mailto:brian.halfman@ag.tamu.edu">brian.halfman@ag.tamu.edu</a> <a href="mailto:stephen.lopez@ag.tamu.edu">stephen.lopez@ag.tamu.edu</a>
<b>Environmental Health and Safety</b>	Provides services that promote a healthy and safe environment and ensure regulatory compliance.	<b>Kevin Helmer Charlotte Bajoie</b>	979.314.3646 979.862.9199	<a href="mailto:kevin.helmer@ag.tamu.edu">kevin.helmer@ag.tamu.edu</a> <a href="mailto:cbajoie@tamu.edu">cbajoie@tamu.edu</a>
<b>Export Control</b>	Implements risk-based procedures to safeguard against export controls violations in the areas of sponsored research, educational activities, visitors, employment, international activities, financial transactions, contracts, shipments and technology commercialization.	<b>Jennifer (Jenny) Green Shelby Hiatt Hannah Eldridge</b>	979.314.3447 979.314.4133 979.314.5691	<a href="mailto:jkgreen@ag.tamu.edu">jkgreen@ag.tamu.edu</a> <a href="mailto:shelby.hiatt@ag.tamu.edu">shelby.hiatt@ag.tamu.edu</a> <a href="mailto:hannah.eldridge@ag.tamu.edu">hannah.eldridge@ag.tamu.edu</a>
<b>Financial Conflict of Interest</b>	Provides support in management, reduction, and/or elimination of financial conflicts of interest in research.	<b>Brittany Owens Kevin Helmer Hannah Eldridge</b>	979.314.3206 979.314.3646 979.314.5691	<a href="mailto:brittany.owens@ag.tamu.edu">brittany.owens@ag.tamu.edu</a> <a href="mailto:kevin.helmer@ag.tamu.edu">kevin.helmer@ag.tamu.edu</a> <a href="mailto:hannah.eldridge@ag.tamu.edu">hannah.eldridge@ag.tamu.edu</a>
<b>International Travel</b>	Liaises with System Risk Management to provide assistance with travel to extreme-risk countries and regions.	<b>Shelby Hiatt Hannah Eldridge</b>	979.314.4133 979.314.5691	<a href="mailto:shelby.hiatt@ag.tamu.edu">shelby.hiatt@ag.tamu.edu</a> <a href="mailto:hannah.eldridge@ag.tamu.edu">hannah.eldridge@ag.tamu.edu</a>
<b>Management Advisory and Compliance Services</b>	Assists units with methods of improving performance and productivity through analyzing processes for efficient and effective operation and preparation for audits.	<b>Brian Halfman Kevin Helmer Stephen Lopez</b>	979.314.3475 979.314.3646 979.314.0650	<a href="mailto:brian.halfman@ag.tamu.edu">brian.halfman@ag.tamu.edu</a> <a href="mailto:kevin.helmer@ag.tamu.edu">kevin.helmer@ag.tamu.edu</a> <a href="mailto:stephen.lopez@ag.tamu.edu">stephen.lopez@ag.tamu.edu</a>
<b>Indirect Nepotism</b>	Assists with regulations governing the employment of relatives or close acquaintances as related to sponsored research projects.	<b>Brittany Owens</b>	979.314.3206	<a href="mailto:brittany.owens@ag.tamu.edu">brittany.owens@ag.tamu.edu</a>

