

Talking Points Workday

- **What is Project Helios?** This is the name of the project currently under way to replace and modernize our HR and Payroll systems. The Project Helios team has members from the A&M System Offices, institutions, agencies and consulting and advisory organizations.
- **What is Workday?** This is the name of the web-based integrated software application system that will replace many of the current Single Sign-On (SSO) applications in December 2017.
- **What is it replacing?** Workday will replace GreatJobs, IBenefits, BPP, Time Traq, Leave Traq, EPAs, HR Connect, Guardian I-9. It will NOT replace BAM, Concur, Glacier, Maestro, Time and Effort, TrainTraq.
- **Why are we converting to a new system?** The current HR and payroll tools are difficult to modify, do not support many of our business processes and are expensive to maintain. The TAMU System wants everyone to be on the same software.
- **Why was Workday selected?** It is easy to use by faculty, staff, managers and student workers, offers significantly more functionality, and emphasizes a collaborative approach to designing business processes.
- **What's the latest?** Subject-matter experts from each A&M System Member have recently participated in workshops and discussed current and new process flows, steps, roles, notifications, legal requirements, reports and data conversion. Details have been communicated within AgriLife to all executive team members. Prototypes have been designed and are in the process of being tested.
- **Training on Workday** will be September – November 2017 with go live in December 2017. Training will be available for HR/Payroll managers, departmental processors, all managers and all employees including faculty, students, retirees, grad assistants, etc. and will include classroom training, eLearning, WebEx, how to videos, etc.
- **Where can I find more information?** All employees are encouraged to visit the Workday website here: <http://workday.tamus.edu/> for more updates and to learn more about the transition to Workday. From this site, you can also subscribe to a blog and receive notifications of new posts via email.