Texas A&M System-wide Pay Plan
AgriLife - Titles List Sorted Alphabetically

Job Profile Name	Job Family	Pay Grade	FLSA
Academic Advisor I	Student Services	7	Exempt
Academic Advisor II	Student Services	8	Exempt
Academic Advisor III	Student Services	9	Exempt
Academic Advisor IV	Student Services	10	Exempt
Accounting Assistant I	Business / Finance	3	Non-Exempt
Accounting Assistant II	Business / Finance	4	Non-Exempt
Accounting Assistant III	Business / Finance	5	Non-Exempt
ACES Assistant Professor	Faculty	Commensurate	Exempt
Administrative Associate I	Administrative	3	Non-Exempt
Administrative Associate II	Administrative	4	Non-Exempt
Administrative Associate III	Administrative	5	Non-Exempt
Administrative Associate IV	Administrative	6	Non-Exempt
Administrative Associate V	Administrative	7	Non-Exempt
Administrative Coordinator I	Administrative	8	Exempt
Administrative Coordinator II	Administrative	9	Exempt
Administrator I	Administrative	14	Exempt
Administrator II	Administrative	15	Exempt
Agricultural Research Worker	Specialty	5	Non-Exempt
Agrilife Center Director	Administrative	Commensurate	Exempt
Analytical Chemist I	Research	9	Non-Exempt
Analytical Chemist II	Research	10	Non-Exempt
Analytical Chemist III	Research	11	Non-Exempt
Animal Caretaker I	Veterinary	2	Non-Exempt
Animal Caretaker II	Veterinary	4	Non-Exempt
Animal Caretaker Supervisor	Veterinary	5	Non-Exempt
Apiary Inspector I	Specialty	6	Non-Exempt
Apiary Inspector II	Specialty	8	Non-Exempt
Assistant Chief Apiary Inspector	Specialty	10	Exempt
Assistant Chief Information Officer	Information Technology / Data	commensurate	Exempt
Assistant Clinical Instructor	Faculty	commensurate	Exempt
Assistant Controller P17	Business / Finance	17	Exempt
Assistant Curator	Library / Museum	8	Exempt
Assistant Dean	Academic Affairs	Commensurate	Exempt
Assistant Director	Administrative	13	Exempt
Assistant Director, Accounting	Business / Finance	15	Exempt
Assistant Director, Agency	Administrative	Commensurate	Exempt
Assistant Director, Budgets	Business / Finance	16	Exempt
Assistant Director, Business Services	Business / Finance	13	Exempt
Assistant Director, Center	Program / Project	13	Exempt
Assistant Director, Communications/Marketing P15	Communication / Marketing	15	Exempt
Assistant Director, Facilities and Construction	Environmental Health & Safety / Facilities	16	Exempt
Assistant Director, Human Resources	Human Resources	15	Exempt
Assistant Director, Information Technology	Information Technology / Data	76	Exempt
Assistant Director, Institute	Program / Project	Commensurate	Exempt
Assistant Director, Operations	Administrative	15	Exempt
Assistant Director, Payroll	Business / Finance	15	Exempt
Assistant Director, Procurement & Disbursement	Purchasing / Procurement	13	Exempt
Assistant Director, Risk and Compliance	Compliance / Risk	15	Exempt
Assistant District Supervisor	Extension	8	Exempt
Assistant Editor	Communication / Marketing	8	Exempt
Assistant Extension Agent	Extension Agents	Commensurate	Exempt
Assistant Information Security Officer	Information Technology / Data	72	Exempt
Assistant Lecturer	Faculty	Commensurate	Exempt
Assistant Manager	Administrative	10	Exempt
Assistant Manager, Financial	Business / Finance	13	Exempt
Assistant Professor	Faculty	Commensurate	Exempt
Assistant Professor & Extension Specialist	Faculty	Commensurate	Exempt
Assistant Professor of the Practice	Faculty	Commensurate	Exempt
Assistant Program Director	Program / Project	13	Exempt
Assistant Research Scientist	Research Professional - Other	Commensurate	Exempt
Assistant Section Head	Specialty	13	Exempt
Assistant to the Vice Chancellor	Administrative	13	Exempt
Assistant Vice Chancellor	Administrative	Commensurate	Exempt
Assistant Vice Chancellor of Marketing and Communications	Communication / Marketing	Commensurate	Exempt
Associate Curator	Library / Museum	9	Exempt

Texas A&M System-wide Pay Plan
AgriLife - Titles Sorted by Job Family

Job Profile Name	Job Family	Pay Grade	FLSA
Associate Dean	Academic Affairs	Commensurate	Exempt
Associate Director P14	Administrative	14	Exempt
Associate Director, Agency	Administrative	Commensurate	Exempt
Associate Director, Center	Program / Project	14	Exempt
Associate Director, Communications/Marketing	Communication / Marketing	16	Exempt
Associate Director, Institute	Program / Project	Commensurate	Exempt
Associate Director, Operations	Administrative	16	Exempy
Associate Editor	Communication / Marketing	11	Exempt
Associate Professor	Faculty	Commensurate	Exempt
Associate Professor & Associate Department Head	Faculty	Commensurate	Exempt
Associate Professor & Extension Specialist	Faculty	Commensurate	Exempt
Associate Professor of the Practice	Faculty	Commensurate	Exempt
Associate Program Director	Program / Project	14	Exempt
Associate Research Scientist	Research Professional - Other	Commensurate	Exempt
Associate Vice Chancellor	Administrative	Commensurate	Exempt
Associate Vice Chancellor, Outreach and Strategic Initiatives	Administrative	Commensurate	Exempt
Bioinformatician	Research	14	Exempt
Bioinformatics Scientist	Research	Commensurate	Exempt
Building Specialist	Environmental Health & Safety / Facilities	6	Non-Exempt
Business Administrator I	Business / Finance	11	Exempt
Business Administrator II	Business / Finance	12	Exempt
Business Administrator III	Business / Finance	13	Exempt
Business Assistant I	Business / Finance	3	Non-Exempt
Business Assistant II	Business / Finance	4	Non-Exempt
Business Associate I	Business / Finance	5	Non-Exempt
Business Associate II	Business / Finance	6	Non-Exempt
Business Associate III	Business / Finance	7	Non-Exempt
Business Coordinator I	Business / Finance	8	Exempt
Business Coordinator II	Business / Finance	9	Exempt
Business Coordinator III	Business / Finance	10	Exempt
Business Development Associate	Research Administration / Sponsored Programs	10	Exempt
Buyer I	Purchasing / Procurement	7	Exempt
Buyer II	Purchasing / Procurement	9	Exempt
Buyer III	Purchasing / Procurement	10	Exempt
Chief Apiary Inspector	Specialty	12	Exempt
Chief Human Resources Officer	Human Resources	Commensurate	Exempt
Chief Information Officer	Information Technology / Data	Commensurate	Exempt
Chief Information Security Officer	Information Technology / Data	Commensurate	Exempt
Client Technologies Analyst I	Information Technology / Data	66	Exempt
Client Technologies Analyst II	Information Technology / Data	68	Exempt
Client Technologies Analyst III	Information Technology / Data	69	Exempt
Client Technologies Analyst IV	Information Technology / Data	70	Exempt
Clinical Pathologist	Veterinary	16	Exempt
Communications Coordinator	Communication / Marketing	10	Exempt
Communications Specialist I	Communication / Marketing	8	Exempt
Communications Specialist II	Communication / Marketing	9	Exempt
Communications Specialist III	Communication / Marketing	10	Exempt
Compliance Officer I	Compliance / Risk	10	Exempt
Compliance Officer II	Compliance / Risk	13	Exempt
Compliance Officer III	Compliance / Risk	15	Exempt
Construction Project Manager I	Environmental Health & Safety / Facilities	10	Non-Exempt
Construction Project Manager II	Environmental Health & Safety / Facilities	12	Non-Exempt
Construction Project Manager III	Environmental Health & Safety / Facilities	14	Exempt
Construction Project Manager IV	Environmental Health & Safety / Facilities	15	Exempt
Contract Negotiator I	Research Administration / Sponsored Programs	12	Exempt
Contract Negotiator II	Research Administration / Sponsored Programs	13	Exempt
Contracts and Grants Coordinator	Purchasing / Procurement	11	Exempt
Controller	Business / Finance	Commensurate	Exempt
County Extension Agent	Extension Agents	Commensurate	Exempt
County Extension Agent - 4H and Youth Development	Extension Agents	Commensurate	Exempt
County Extension Agent - Agriculture Natural Resources	Extension Agents	Commensurate	Exempt
County Extension Agent - Family Community Health	Extension Agents	Commensurate	Exempt
County Extension Agent - Horticulture	Extension Agents	Commensurate	Exempt
County Extension Agent - Marine	Extension Agents	Commensurate	Exempt
County Extension Agent - Natural Resources	Extension Agents	Commensurate	Exempt

Job Profile Name	Job Family	Pay Grade	FLSA
County Extension Agent - Urban Youth Development	Extension Agents	Commensurate	Exempt
Curator	Library / Museum	10	Exempt
Custodian	Environmental Health & Safety / Facilities	3	Non-Exempt
Customer Service Associate I	Administrative	4	Non-Exempt
Customer Service Associate II	Administrative	5	Non-Exempt
Customer Service Associate III	Administrative	6	Non-Exempt
Data Analyst	Information Technology / Data	67	Exempt
Database Administrator I	Information Technology / Data	70	Exempt
Database Administrator II	Information Technology / Data	71	Exempt
Database Administrator III	Information Technology / Data	72	Exempt
Database Administrator IV	Information Technology / Data	73	Exempt
Deputy Director	Administrative	Commensurate	Exempt
Deputy Vice Chancellor	Administrative	Commensurate	Exempt
Diagnostic Technician	Lab / Technical	6	Non-Exempt
Director	Administrative	Commensurate	Exempt
Director, (ORP Eligible)	Administrative	Commensurate	Exempt
Director, Academic Advising	Student Services	Commensurate	Exempt
Director, Accounts Payable	Business / Finance	Commensurate	Exempt
Director, Agency	Administrative	Commensurate	Exempt
Director, Business Services	Business / Finance	Commensurate	Exempt
Director, Center	Program / Project	Commensurate	Exempt
Director, County Extension	Extension Agents	Commensurate	Exempt
Director, Facilities and Construction	Environmental Health & Safety / Facilities	Commensurate	Exempt
Director, Information Technology	Information Technology / Data	Commensurate	Exempt
Director, Institute	Program / Project	Commensurate	Exempt
Director, Marketing and Communications	Communication / Marketing	Commensurate	Exempt
Director, Operations	Administrative	Commensurate	Exempt
Director, Payroll	Business / Finance	Commensurate	Exempt
Director, Procurement Services and HUB Coordinator	Purchasing / Procurement	Commensurate	Exempt
Director, Risk and Compliance	Compliance / Risk	Commensurate	Exempt
Distinguished Professor	Faculty	Commensurate	Exempt
District Extension Administrator	Extension	15	Exempt
District Supervisor	Extension	12	Exempt
End User Support Specialist I	Information Technology / Data	66	Exempt
End User Support Specialist II	Information Technology / Data	67	Exempt
End User Support Specialist III	Information Technology / Data	69	Exempt
End User Support Specialist IV	Information Technology / Data	70	Exempt
Enterprise IT Technologist	Information Technology / Data	76	Exempt
Events Coordinator I	Event Services	6	Non-Exempt
Events Coordinator II	Event Services	7	Exempt
Events Coordinator III	Event Services	8	Exempt
Executive Assistant I	Administrative	9	Exempt
Executive Assistant II	Administrative	11	Exempt
Executive Assistant III	Administrative	13	Exempt
Executive Associate Agency Director	Administrative	Commensurate	Exempt
Executive Associate Dean	Administrative	Commensurate	Exempt
Executive Associate Director	Administrative	Commensurate	Exempt
Executive Associate Vice Chancellor and COO	Administrative	Commensurate	Exempt
Executive Director	Administrative	Commensurate	Exempt
Executive Director, Administrative Services	Administrative	Commensurate	Exempt
Executive Professor	Faculty	Commensurate	Exempt
Extension Agent	Extension Agents	Commensurate	Exempt
Extension Agent - Agriculture Natural Resources	Extension Agents	Commensurate	Exempt
Extension Agent - Better Living for Texans	Extension Agents	Commensurate	Exempt
Extension Agent - Expanded Food & Nutrition Education Program	Extension Agents	Commensurate	Exempt
Extension Agent - Health	Extension Agents	Commensurate	Exempt
Extension Agent - Integrated Pest Management	Extension Agents	Commensurate	Exempt
Extension Assistant	Extension	7	Exempt
Extension Associate	Extension	8	Exempt
Extension Demonstration Technician	Extension	1	Non-Exempt
Extension Farm Demonstration Assistant	Extension	5	Non-Exempt
Extension Program Specialist I	Extension	9	Exempt
Extension Program Specialist II	Extension	10	Exempt
Extension Program Specialist III	Extension	11	Exempt
Facilities Coordinator I	Environmental Health & Safety / Facilities	8	Exempt

Job Profile Name	Job Family	Pay Grade	FLSA
Facilities Coordinator II	Environmental Health & Safety / Facilities	9	Exempt
Facilities Coordinator III	Environmental Health & Safety / Facilities	11	Exempt
Facilities Specialist I	Environmental Health & Safety / Facilities	6	Non-Exempt
Facilities Specialist II	Environmental Health & Safety / Facilities	7	Non-Exempt
Facilities Specialist III	Environmental Health & Safety / Facilities	9	Non-Exempt
Farm Aide	Specialty	3	Non-Exempt
Farm Foreman I	Specialty	7	Non-Exempt
Farm Foreman II	Specialty	8	Non-Exempt
Federal College Work Study-Student	Student Worker Work Study	1	Non-Exempt
Feed and Fertilizer Inspector	Specialty	8	Non-Exempt
Feed and Fertilizer Investigator I	Specialty	9	Non-Exempt
Feed and Fertilizer Investigator II	Specialty	10	Non-Exempt
Feed and Fertilizer Investigator III	Specialty	11	Non-Exempt
Feed and Fertilizer Investigator IV	Specialty	12	Exempt
Financial Accountant I	Business / Finance	9	Exempt
Financial Accountant II	Business / Finance	10	Exempt
Financial Accountant III	Business / Finance	11	Exempt
Financial Accountant IV	Business / Finance	12	Exempt
Financial Analyst I	Business / Finance	11	Exempt
Financial Analyst II	Business / Finance	13	Exempt
Financial Analyst III P14	Business / Finance	14	Exempt
Financial Assistant I	Business / Finance	3	Non-Exempt
Financial Assistant II	Business / Finance	4	Non-Exempt
Financial Assistant III	Business / Finance	5	Non-Exempt
Financial Management Supervisor I	Business / Finance	11	Exempt
Financial Management Supervisor II	Business / Finance	12	Exempt
Financial Management Supervisor III	Business / Finance	13	Exempt
Financial Manager	Business / Finance	14	Exempt
Financial Specialist I	Business / Finance	6	Non-Exempt
Financial Specialist II	Business / Finance	7	Non-Exempt
Financial Specialist III	Business / Finance	8	Non-Exempt
Food Service Worker	Environmental Health & Safety / Facilities	1	Non-Exempt
Geospatial Analyst I	Specialty	11	Exempt
Geospatial Analyst II	Specialty	12	Exempt
Geospatial Analyst III	Specialty	13	Exempt
Geospatial Analyst IV	Specialty	14	Exempt
Geospatial Specialist I	Specialty	9	Exempt
Geospatial Specialist II	Specialty	10	Exempt
Geospatial Systems Coordinator I	Specialty	14	Exempt
Geospatial Systems Coordinator II	Specialty	15	Exempt
Geospatial Systems Coordinator III	Specialty	16	Exempt
Government Policy Analyst	Development / External Relations	16	Exempt
Graduate Assistant - Non-Teaching	Graduate Assistant	1	Non-Exempt
Graduate Assistant - Research	Graduate Assistant	1	Exempt
Graduate Assistant - Teaching	Graduate Assistant	1	Exempt
Graduate Assistant Extension	Graduate Assistant	1	Exempt
Graduate Assistant Lecturer	Graduate Assistant	1	Exempt
Graphic Designer I	Communication / Marketing	8	Exempt
Graphic Designer II	Communication / Marketing	10	Exempt
Graphic Designer III	Communication / Marketing	11	Exempt
Groundskeeper	Environmental Health & Safety / Facilities	3	Non-Exempt
Heavy Equipment Operator I	Environmental Health & Safety / Facilities	5	Non-Exempt
Heavy Equipment Operator II	Environmental Health & Safety / Facilities	6	Non-Exempt
HUB Coordinator	Purchasing / Procurement	10	Exempt
Human Resources Generalist I	Human Resources	8	Non-Exempt
Human Resources Generalist II	Human Resources	10	Exempt
Human Resources Generalist III	Human Resources	11	Exempt
Human Resources Generalist IV	Human Resources	12	Exempt
Human Resources Generalist V	Human Resources	13	Exempt
Human Resources Specialist I	Human Resources	9	Exempt
Human Resources Specialist II	Human Resources	11	Exempt
Human Resources Specialist III	Human Resources	12	Exempt
Human Resources Specialist IV	Human Resources	13	Exempt
Human Resources Specialist V	Human Resources	14	Exempt
Instructional Assistant Professor	Faculty	Commensurate	Exempt

Texas A&M System-wide Pay Plan
AgriLife - Titles Sorted by Job Family

Job Profile Name	Job Family	Pay Grade	FLSA
Instructional Associate Professor	Faculty	Commensurate	Exempt
Instructional Designer I	Instructional	8	Exempt
Instructional Designer II	Instructional	10	Exempt
Instructional Designer III	Instructional	11	Exempt
Instructional Designer IV	Instructional	13	Exempt
Instructional Designer V	Instructional	15	Exempt
Instructional Professor	Faculty	Commensurate	Exempt
Instructional Technologist	Instructional	9	Exempt
Instructor	Faculty	Commensurate	Exempt
Intern I	Wage Only	1	Non-Exempt
IT Business Analyst I	Information Technology / Data	67	Exempt
IT Business Analyst II	Information Technology / Data	68	Exempt
IT Business Analyst III	Information Technology / Data	70	Exempt
IT Business Analyst IV	Information Technology / Data	71	Exempt
IT Generalist I	Information Technology / Data	65	Non-Exempt
IT Generalist II	Information Technology / Data	66	Exempt
IT Manager I	Information Technology / Data	69	Exempt
IT Manager II	Information Technology / Data	71	Exempt
IT Manager III	Information Technology / Data	72	Exempt
IT Manager IV	Information Technology / Data	74	Exempt
IT Professional I	Information Technology / Data	66	Exempt
IT Professional II	Information Technology / Data	67	Exempt
Laboratory Coordinator I	Lab / Technical	8	Non-Exempt
Laboratory Coordinator II	Lab / Technical	9	Exempt
Laboratory Coordinator III	Lab / Technical	10	Exempt
Laboratory Coordinator IV	Lab / Technical	11	Exempt
Laboratory Mechanic I	Lab / Technical	6	Non-Exempt
Laboratory Mechanic II	Lab / Technical	7	Non-Exempt
Laboratory Technician	Lab / Technical	6	Non-Exempt
Lead Chemist	Research	13	Exempt
Lead Data Analyst	Information Technology / Data	70	Exempt
Lead Scientist	Research	15	Exempt
Learning Laboratory Coordinator	Instructional	8	Exempt
Lecturer	Faculty	Commensurate	Exempt
Logistics Coordinator	Administrative	7	Exempt
Maintenance Foreman I	Environmental Health & Safety / Facilities	7	Non-Exempt
Maintenance Foreman II	Environmental Health & Safety / Facilities	8	Non-Exempt
Maintenance Worker I	Environmental Health & Safety / Facilities	4	Non-Exempt
Maintenance Worker II	Environmental Health & Safety / Facilities	5	Non-Exempt
Maintenance Worker III	Environmental Health & Safety / Facilities	6	Non-Exempt
Manager P12	Administrative	12	Exempt
Manager, Beef Center	Specialty	9	Exempt
Manager, Business	Business / Finance	14	Exempt
Manager, Communications	Communication / Marketing	12	Exempt
Manager, Creative	Communication / Marketing	13	Exempt
Manager, Customer Service	Administrative	10	Exempt
Manager, Employee Benefits	Human Resources	14	Exempt
Manager, Employee Development	Human Resources	12	Exempt
Manager, Facilities	Environmental Health & Safety / Facilities	12	Exempt
Manager, Facilities and Construction	Environmental Health & Safety / Facilities	14	Exempt
Manager, Farm	Specialty	9	Exempt
Manager, Farm Research Service	Specialty	12	Exempt
Manager, Feedlot	Specialty	9	Exempt
Manager, Field Operations	Administrative	13	Exempt
Manager, Food Service	Environmental Health & Safety / Facilities	9	Exempt
Manager, Human Resources	Human Resources	14	Exempt
Manager, Instructional Design	Instructional	14	Exempt
Manager, Laboratory	Lab / Technical	12	Exempt
Manager, Marketing	Communication / Marketing	12	Exempt
Manager, Marketing and Communications	Communication / Marketing	14	Exempt
Manager, Meat Science and Technology Center	Specialty	11	Exempt
Manager, Operations	Administrative	13	Exempt
Manager, Risk and Compliance	Compliance / Risk	12	Exempt
Manager, Technical Laboratory	Lab / Technical	11	Exempt
Manager, Texas Institute for Genomic Medicine Production	Program / Project	15	Exempt

Job Profile Name	Job Family	Pay Grade	FLSA
Manager, Training	Specialty	14	Exempt
Manager, Veterinary Park	Veterinary	12	Exempt
Marketing Coordinator	Communication / Marketing	9	Exempt
Meat Cutter	Lab / Technical	3	Non-Exempt
Meat Science Laboratory Technician	Lab / Technical	7	Non-Exempt
Mechanic I	Transportation	5	Non-Exempt
Mechanic II	Transportation	7	Non-Exempt
Mechanic III	Transportation	9	Non-Exempt
Mechanical Maintenance Technician	Environmental Health & Safety / Facilities	5	Non-Exempt
Microbiologist I	Research	10	Exempt
Microbiologist II	Research	11	Exempt
Microbiologist III	Research	12	Exempt
Multimedia Project Coordinator	Communication / Marketing	10	Exempt
Multimedia Project Specialist I	Communication / Marketing	8	Exempt
Multimedia Project Specialist II	Communication / Marketing	9	Exempt
Multimedia Project Specialist III	Communication / Marketing	11	Exempt
Network Engineer I	Information Technology / Data	68	Exempt
Network Engineer II	Information Technology / Data	69	Exempt
Network Engineer III	Information Technology / Data	71	Exempt
Network Engineer IV	Information Technology / Data	72	Exempt
Non-Affiliated Student Assistant	Student Worker	1	Non-Exempt
Non-Affiliated Student Coordinator	Student Worker	1	Non-Exempt
Non-Affiliated Student Intern I	Student Worker	1	Non-Exempt
Non-Affiliated Student Technician I	Student Worker	1	Non-Exempt
Nutrition Education Assistant	Program / Project	5	Non-Exempt
Nutrition Education Associate	Program / Project	6	Non-Exempt
Office Manager	Administrative	8	Exempt
Payroll Administrator I	Business / Finance	9	Exempt
Payroll Administrator II	Business / Finance	10	Exempt
Payroll Administrator III	Business / Finance	11	Exempt
Payroll Administrator IV	Business / Finance	12	Exempt
Postdoctoral Extension Associate	Research Professional - Other	Commensurate	Exempt
Postdoctoral Research Associate	Research Professional - Other	Commensurate	Exempt
Postdoctoral Researcher	Research	Commensurate	Exempt
Professor	Faculty	Commensurate	Exempt
Professor & Assistant Department Head	Faculty	Commensurate	Exempt
Professor & Associate Department Head	Faculty	Commensurate	Exempt
Professor & Department Head	Faculty	Commensurate	Exempt
Professor & Extension Specialist	Faculty	Commensurate	Exempt
Professor & Head	Faculty	Commensurate	Exempt
Professor & Interim Head	Faculty	Commensurate	Exempt
Professor Of The Practice	Faculty	Commensurate	Exempt
Professor, State Chemist, and Director	Faculty	Commensurate	Exempt
Program Aide	Wage Only	1	Non-Exempt
Program Assistant P7	Program / Project	7	Non-Exempt
Program Coordinator I P9	Program / Project	9	Exempt
Program Coordinator II P11	Program / Project	11	Exempt
Program Director P15	Program / Project	15	Exempt
Program Leader I	Program / Project	12	Exempt
Program Leader II	Program / Project	13	Exempt
Program Leader III	Program / Project	14	Exempt
Program Manager P12	Program / Project	12	Exempt
Program Specialist I	Program / Project	8	Exempt
Program Specialist II	Program / Project	9	Exempt
Program Specialist III	Program / Project	11	Exempt
Program Specialist IV	Program / Project	12	Exempt
Program Specialist V	Program / Project	13	Exempt
Programmer I	Information Technology / Data	64	Non-Exempt
Programmer II	Information Technology / Data	65	Non-Exempt
Project Coordinator I	Program / Project	8	Exempt
Project Coordinator II	Program / Project	9	Exempt
Project Coordinator III	Program / Project	10	Exempt
Project Coordinator IV	Program / Project	11	Exempt
Project Director P16	Program / Project	16	Exempt
Project Manager I	Program / Project	10	Exempt

Job Profile Name	Job Family	Pay Grade	FLSA
Project Manager II	Program / Project	12	Exempt
Project Manager III	Program / Project	14	Exempt
Project Manager IV	Program / Project	15	Exempt
Project Specialist I	Program / Project	10	Exempt
Project Specialist II	Program / Project	12	Exempt
Project Specialist III	Program / Project	13	Exempt
Regional Program Leader - Ag/Natural Resources	Extension	15	Exempt
Regional Program Leader - Family & Community Health	Extension	15	Exempt
Research Assistant	Research Professional - Other	5	Exempt
Research Assistant Professor	Faculty	Commensurate	Exempt
Research Associate	Research Professional - Other	7	Exempt
Research Associate Professor	Faculty	Commensurate	Exempt
Research Compliance Coordinator	Compliance / Risk	9	Exempt
Research Data Scientist	Research	Commensurate	Exempt
Research Development Officer	Research	12	Exempt
Research Engineering Associate I	Research	9	Exempt
Research Engineering Associate II	Research	10	Exempt
Research Engineering Associate III	Research	11	Exempt
Research Engineering Associate IV	Research	13	Exempt
Research Engineering Associate V	Research	14	Exempt
Research Nurse Coordinator	Medical	11	Exempt
Research Professor	Faculty	Commensurate	Exempt
Research Scientist	Research Professional - Other	Commensurate	Exempt
Research Services Administrator	Research	14	Exempt
Research Specialist I	Research Professional - Other	10	Exempt
Research Specialist II	Research Professional - Other	11	Exempt
Research Specialist III	Research Professional - Other	12	Exempt
Research Specialist IV	Research Professional - Other	13	Exempt
Research Specialist V	Research Professional - Other	14	Exempt
Research Statistician	Research	13	Exempt
Research Technician I	Specialty	6	Non-Exempt
Research Technician II	Specialty	7	Non-Exempt
Risk and Compliance Coordinator	Compliance / Risk	9	Exempt
Scientist I	Research Administration / Sponsored Programs	11	Exempt
Scientist II	Research Administration / Sponsored Programs	12	Exempt
Section Head	Veterinary	14	Exempt
Security Analyst I	Information Technology / Data	67	Exempt
Security Analyst II P70	Information Technology / Data	70	Exempt
Security Analyst III	Information Technology / Data	71	Exempt
Security Analyst IV	Information Technology / Data	73	Exempt
Senior Academic Advisor	Student Services	11	Exempt
Senior Administrative Coordinator I	Administrative	11	Exempt
Senior Administrative Coordinator II	Administrative	12	Exempt
Senior Associate Professor	Faculty	Commensurate	Exempt
Senior Business Administrator I	Business / Finance	14	Exempt
Senior Business Administrator II	Business / Finance	15	Exempt
Senior Buyer	Purchasing / Procurement	11	Exempt
Senior Contract Negotiator I	Research Administration / Sponsored Programs	14	Exempt
Senior Contract Negotiator II	Research Administration / Sponsored Programs	15	Exempt
Senior Custodian	Environmental Health & Safety / Facilities	4	Non-Exempt
Senior Data Analyst	Information Technology / Data	69	Exempt
Senior Director	Administrative	Commensurate	Exempt
Senior Employee Benefits Representative	Human Resources	11	Exempt
Senior Extension Program Specialist	Extension	12	Exempt
Senior IT Professional I	Information Technology / Data	69	Exempt
Senior IT Professional II	Information Technology / Data	71	Exempt
Senior IT Professional III	Information Technology / Data	73	Exempt
Senior Lecturer	Faculty	Commensurate	Exempt
Senior Manager, Quality Assurance	Compliance / Risk	13	Exempt
Senior Professor	Faculty	Commensurate	Exempt
Senior Professor & Associate Department Head	Faculty	Commensurate	Exempt
Senior Professor & Department Head	Faculty	Commensurate	Exempt
Senior Project Manager	Program / Project	16	Exempt
Senior Research Associate	Research Professional - Other	10	Exempt
Senior Research Engineer	Research	Commensurate	Exempt

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Job Profile Name	Job Family	Pay Grade	FLSA
Senior Research Instrumentation Specialist	Research	15	Exempt
Senior Research Scientist	Research Professional - Other	Commensurate	Exempt
Senior Research Specialist	Research	15	Exempt
Senior Risk and Compliance Coordinator	Compliance / Risk	10	Exempt
Software Applications Developer I	Information Technology / Data	68	Exempt
Software Applications Developer II	Information Technology / Data	69	Exempt
Software Applications Developer III	Information Technology / Data	71	Exempt
Software Applications Developer IV	Information Technology / Data	73	Exempt
Special Advisor to the Agency Director	Administrative	20	Exempt
Special Assistant	Administrative	17	Exempt
Special Equipment Mechanic	Environmental Health & Safety / Facilities	6	Non-Exempt
State of Texas College Work Study-Student	Student Worker Work Study	1	Non-Exempt
Storekeeper I	Environmental Health & Safety / Facilities	5	Non-Exempt
Storekeeper II	Environmental Health & Safety / Facilities	6	Non-Exempt
Student Assistant	Student Worker	1	Non-Exempt
Student Coordinator	Student Worker	1	Non-Exempt
Student Intern	Student Worker	1	Non-Exempt
Student Research Assistant	Student Worker	1	Non-Exempt
Student Research Intern	Student Worker	1	Non-Exempt
Student Technician	Student Worker	1	Non-Exempt
Summer Faculty	Faculty	Commensurate	Exempt
Supervisor, Technical Stockroom	Environmental Health & Safety / Facilities	7	Non-Exempt
Supervisor, Veterinary Laboratory	Veterinary	10	Exempt
Supervisor, Warehouse	Environmental Health & Safety / Facilities	7	Non-Exempt
Systems Administrator I	Information Technology / Data	68	Exempt
Systems Administrator II	Information Technology / Data	69	Exempt
Systems Administrator III	Information Technology / Data	71	Exempt
Systems Administrator IV	Information Technology / Data	72	Exempt
Technical Assistant I	Lab / Technical	3	Non-Exempt
Technical Assistant II	Lab / Technical	4	Non-Exempt
Technical Laboratory Coordinator	Lab / Technical	9	Exempt
Technician I	Lab / Technical	6	Non-Exempt
Technician II	Lab / Technical	7	Non-Exempt
Technician III	Lab / Technical	9	Exempt
Temporary Camp Worker	Wage Only	1	Non-Exempt
Training and Development Coordinator	Instructional	11	Exempt
Veterinarian	Veterinary	Commensurate	Exempt
Veterinary Diagnostician I	Veterinary	15	Exempt
Veterinary Diagnostician II	Veterinary	16	Exempt
Veterinary Pathologist	Veterinary	16	Exempt
Vice Chancellor and Dean	Administrative	Commensurate	Exempt
Visiting Assistant Professor	Faculty	Commensurate	Exempt
Visiting Assistant Professor of the Practice	Faculty	Commensurate	Exempt
Visiting Associate Professor	Faculty	Commensurate	Exempt
Visiting Lecturer	Faculty	Commensurate	Exempt
Visiting Professor	Faculty	Commensurate	Exempt
Visiting Professor of the Practice	Faculty	Commensurate	Exempt
Visiting Research Scholar	Research	Commensurate	Exempt
Visiting Research Scientist	Research	Commensurate	Exempt
Web and Information Designer	Communication / Marketing	12	Exempt
Web Applications Developer I	Information Technology / Data	68	Exempt
Web Applications Developer II	Information Technology / Data	69	Exempt
Web Applications Developer III	Information Technology / Data	71	Exempt
Web Applications Developer IV	Information Technology / Data	73	Exempt
Wildlife Damage Management Biologist	Specialty	7	Exempt
Wildlife Damage Management Specialist	Specialty	5	Other
Wildlife Damage Management Technician	Specialty	4	Other