

**Texas A&M System-wide Pay Plan
AgriLife - Titles Sorted by Job Family**

Job Family	Job Code	Job Profile Name	Pay Grade	FLSA
Academic Affairs	U8180	Assistant Dean	Commensurate	Exempt
Academic Affairs	U8183	Associate Dean	Commensurate	Exempt
Administrative	U1126	Administrative Associate I	3	Non-Exempt
Administrative	U1127	Administrative Associate II	4	Non-Exempt
Administrative	U1128	Administrative Associate III	5	Non-Exempt
Administrative	U1129	Administrative Associate IV	6	Non-Exempt
Administrative	U1130	Administrative Associate V	7	Non-Exempt
Administrative	U1131	Administrative Coordinator I	8	Exempt
Administrative	U1132	Administrative Coordinator II	9	Exempt
Administrative	U8731	Administrator I	14	Exempt
Administrative	U8732	Administrator II	15	Exempt
Administrative	U7083	AgriLife Center Director	Commensurate	Exempt
Administrative	U8081	Assistant Director	13	Exempt
Administrative	U8199	Assistant Director, Agency	Commensurate	Exempt
Administrative	JC-6130	Assistant Director, Operations	15	Exempt
Administrative	U8733	Assistant Manager	10	Exempt
Administrative	U8738	Assistant to the Vice Chancellor	13	Exempt
Administrative	U8566	Assistant Vice Chancellor	Commensurate	Exempt
Administrative	U8100	Associate Director P14	14	Exempt
Administrative	U8488	Associate Director, Agency	Commensurate	Exempt
Administrative	U9171	Associate Director, Operations	16	Exempt
Administrative	U8448	Associate Vice Chancellor	Commensurate	Exempt
Administrative	U8201	Associate Vice Chancellor, Outreach and Strategic Initiatives	Commensurate	Exempt
Administrative	U1146	Customer Service Associate I	4	Non-Exempt
Administrative	U1147	Customer Service Associate II	5	Non-Exempt
Administrative	U1148	Customer Service Associate III	6	Non-Exempt
Administrative	U8016	Deputy Director	Commensurate	Exempt
Administrative	JC-6023	Deputy Vice Chancellor	Commensurate	Exempt
Administrative	U8319	Director	Commensurate	Exempt
Administrative	U8320	Director, (ORP Eligible)	Commensurate	Exempt
Administrative	U8663	Director, Agency	Commensurate	Exempt
Administrative	U8209	Director, Operations	Commensurate	Exempt
Administrative	U1150	Executive Assistant I	9	Exempt
Administrative	U8741	Executive Assistant II	11	Exempt
Administrative	U8742	Executive Assistant III	13	Exempt
Administrative	U8489	Executive Associate Agency Director	Commensurate	Exempt
Administrative	U8639	Executive Associate Dean	Commensurate	Exempt
Administrative	U8680	Executive Associate Director	Commensurate	Exempt
Administrative	JC-6308	Executive Associate Vice Chancellor and COO	Commensurate	Exempt
Administrative	U8321	Executive Director	Commensurate	Exempt
Administrative	U8213	Executive Director, Administrative Services	Commensurate	Exempt
Administrative	U8743	Logistics Coordinator	7	Exempt
Administrative	U9344	Manager P12	12	Exempt
Administrative	U8747	Manager, Customer Service	10	Exempt
Administrative	U8748	Manager, Field Operations	13	Exempt
Administrative	U8750	Manager, Operations	13	Exempt
Administrative	U8749	Office Manager	8	Exempt
Administrative	U8730	Senior Administrative Coordinator I	11	Exempt
Administrative	U7995	Senior Administrative Coordinator II	12	Exempt
Administrative	U9764	Senior Director	Commensurate	Exempt
Administrative	U9799	Special Advisor to the Agency Director	20	Exempt
Administrative	U8755	Special Assistant	17	Exempt
Administrative	U8490	Vice Chancellor and Dean	Commensurate	Exempt
Business / Finance	U1400	Accounting Assistant I	3	Non-Exempt
Business / Finance	U1401	Accounting Assistant II	4	Non-Exempt
Business / Finance	U1402	Accounting Assistant III	5	Non-Exempt
Business / Finance	U8039	Assistant Controller P17	17	Exempt
Business / Finance	U8777	Assistant Director, Accounting	15	Exempt
Business / Finance	U8778	Assistant Director, Budgets	16	Exempt
Business / Finance	U8040	Assistant Director, Business Services	13	Exempt
Business / Finance	U8043	Assistant Director, Payroll	15	Exempt
Business / Finance	U8781	Assistant Manager, Financial	13	Exempt
Business / Finance	U9366	Business Administrator I	11	Exempt
Business / Finance	U8783	Business Administrator II	12	Exempt
Business / Finance	U8784	Business Administrator III	13	Exempt
Business / Finance	U1416	Business Assistant I	3	Non-Exempt
Business / Finance	U1417	Business Assistant II	4	Non-Exempt
Business / Finance	U1418	Business Associate I	5	Non-Exempt
Business / Finance	U1419	Business Associate II	6	Non-Exempt
Business / Finance	U1420	Business Associate III	7	Non-Exempt
Business / Finance	U1421	Business Coordinator I	8	Exempt

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Business / Finance	U8786	Business Coordinator II	9	Exempt
Business / Finance	U8787	Business Coordinator III	10	Exempt
Business / Finance	U8232	Controller	Commensurate	Exempt
Business / Finance	U8233	Director, Accounts Payable	Commensurate	Exempt
Business / Finance	U8235	Director, Business Services	Commensurate	Exempt
Business / Finance	U8243	Director, Payroll	Commensurate	Exempt
Business / Finance	U8792	Financial Accountant I	9	Exempt
Business / Finance	U8793	Financial Accountant II	10	Exempt
Business / Finance	U8794	Financial Accountant III	11	Exempt
Business / Finance	U8795	Financial Accountant IV	12	Exempt
Business / Finance	U8796	Financial Analyst I	11	Exempt
Business / Finance	U8797	Financial Analyst II	13	Exempt
Business / Finance	U8798	Financial Analyst III P14	14	Exempt
Business / Finance	U1441	Financial Assistant I	3	Non-Exempt
Business / Finance	U1442	Financial Assistant II	4	Non-Exempt
Business / Finance	U1443	Financial Assistant III	5	Non-Exempt
Business / Finance	U8800	Financial Management Supervisor I	11	Exempt
Business / Finance	U8801	Financial Management Supervisor II	12	Exempt
Business / Finance	JC-6624	Financial Management Supervisor III	13	Exempt
Business / Finance	U9370	Financial Manager	14	Exempt
Business / Finance	U1448	Financial Specialist I	6	Non-Exempt
Business / Finance	U1449	Financial Specialist II	7	Non-Exempt
Business / Finance	U1450	Financial Specialist III	8	Non-Exempt
Business / Finance	U8804	Manager, Business	14	Exempt
Business / Finance	JC-6269	Payroll Administrator I	9	Exempt
Business / Finance	U8811	Payroll Administrator II	10	Exempt
Business / Finance	JC-6270	Payroll Administrator III	11	Exempt
Business / Finance	JC-6271	Payroll Administrator IV	12	Exempt
Business / Finance	U8813	Senior Business Administrator I	14	Exempt
Business / Finance	U8814	Senior Business Administrator II	15	Exempt
Communication / Marketing	U9796	Assistant Director, Communications/Marketing P15	15	Exempt
Communication / Marketing	U1554	Assistant Editor	8	Exempt
Communication / Marketing	U8469	Assistant Vice Chancellor of Marketing and Communications	Commensurate	Exempt
Communication / Marketing	U8053	Associate Director, Communications/Marketing	16	Exempt
Communication / Marketing	U8830	Associate Editor	11	Exempt
Communication / Marketing	U8835	Communications Coordinator	10	Exempt
Communication / Marketing	U1568	Communications Specialist I	8	Exempt
Communication / Marketing	U8836	Communications Specialist II	9	Exempt
Communication / Marketing	U8837	Communications Specialist III	10	Exempt
Communication / Marketing	U8255	Director, Marketing and Communications	Commensurate	Exempt
Communication / Marketing	U9383	Graphic Designer I	8	Exempt
Communication / Marketing	U9384	Graphic Designer II	10	Exempt
Communication / Marketing	U9385	Graphic Designer III	11	Exempt
Communication / Marketing	U8845	Manager, Communications	12	Exempt
Communication / Marketing	U8846	Manager, Creative	13	Exempt
Communication / Marketing	U8850	Manager, Marketing	12	Exempt
Communication / Marketing	U8851	Manager, Marketing and Communications	14	Exempt
Communication / Marketing	U8864	Marketing Coordinator	9	Exempt
Communication / Marketing	U9394	Multimedia Project Coordinator	10	Exempt
Communication / Marketing	U9395	Multimedia Project Specialist I	8	Exempt
Communication / Marketing	U9396	Multimedia Project Specialist II	9	Exempt
Communication / Marketing	U9397	Multimedia Project Specialist III	11	Exempt
Communication / Marketing	U8884	Web and Information Designer	12	Exempt
Compliance / Risk	U8057	Assistant Director, Risk and Compliance	15	Exempt
Compliance / Risk	U8507	Compliance Officer I	10	Exempt
Compliance / Risk	U8508	Compliance Officer II	13	Exempt
Compliance / Risk	U8509	Compliance Officer III	15	Exempt
Compliance / Risk	U8275	Director, Risk and Compliance	Commensurate	Exempt
Compliance / Risk	U8900	Manager, Risk and Compliance	12	Exempt
Compliance / Risk	U9410	Research Compliance Coordinator	9	Exempt
Compliance / Risk	U9413	Risk and Compliance Coordinator	9	Exempt
Compliance / Risk	U9418	Senior Manager, Quality Assurance	13	Exempt
Compliance / Risk	U9419	Senior Risk and Compliance Coordinator	10	Exempt
Development / External Relations	U9429	Government Policy Analyst	16	Exempt
Environmental Health & Safety / Facilities	U8071	Assistant Director, Facilities and Construction	16	Exempt
Environmental Health & Safety / Facilities	U2313	Building Specialist	6	Non-Exempt
Environmental Health & Safety / Facilities	U9740	Construction Project Manager I	10	Non-Exempt
Environmental Health & Safety / Facilities	U9741	Construction Project Manager II	12	Non-Exempt
Environmental Health & Safety / Facilities	U8936	Construction Project Manager III	14	Exempt
Environmental Health & Safety / Facilities	U9742	Construction Project Manager IV	15	Exempt
Environmental Health & Safety / Facilities	U2322	Custodian	3	Non-Exempt

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Environmental Health & Safety / Facilities	U8305	Director, Facilities and Construction	Commensurate	Exempt
Environmental Health & Safety / Facilities	U8929	Facilities Coordinator I	8	Exempt
Environmental Health & Safety / Facilities	U8930	Facilities Coordinator II	9	Exempt
Environmental Health & Safety / Facilities	U8931	Facilities Coordinator III	11	Exempt
Environmental Health & Safety / Facilities	U2352	Facilities Specialist I	6	Non-Exempt
Environmental Health & Safety / Facilities	U2353	Facilities Specialist II	7	Non-Exempt
Environmental Health & Safety / Facilities	U2354	Facilities Specialist III	9	Non-Exempt
Environmental Health & Safety / Facilities	U2359	Food Service Worker	1	Non-Exempt
Environmental Health & Safety / Facilities	U2361	Groundskeeper	3	Non-Exempt
Environmental Health & Safety / Facilities	U2362	Heavy Equipment Operator I	5	Non-Exempt
Environmental Health & Safety / Facilities	U2363	Heavy Equipment Operator II	6	Non-Exempt
Environmental Health & Safety / Facilities	U2376	Maintenance Foreman I	7	Non-Exempt
Environmental Health & Safety / Facilities	U2377	Maintenance Foreman II	8	Non-Exempt
Environmental Health & Safety / Facilities	U2378	Maintenance Worker I	4	Non-Exempt
Environmental Health & Safety / Facilities	U2379	Maintenance Worker II	5	Non-Exempt
Environmental Health & Safety / Facilities	U2380	Maintenance Worker III	6	Non-Exempt
Environmental Health & Safety / Facilities	U8939	Manager, Facilities	12	Exempt
Environmental Health & Safety / Facilities	U8940	Manager, Facilities and Construction	14	Exempt
Environmental Health & Safety / Facilities	U8942	Manager, Food Service	9	Exempt
Environmental Health & Safety / Facilities	U2402	Mechanical Maintenance Technician	5	Non-Exempt
Environmental Health & Safety / Facilities	U2415	Senior Custodian	4	Non-Exempt
Environmental Health & Safety / Facilities	U2437	Special Equipment Mechanic	6	Non-Exempt
Environmental Health & Safety / Facilities	U2439	Storekeeper I	5	Non-Exempt
Environmental Health & Safety / Facilities	U2440	Storekeeper II	6	Non-Exempt
Environmental Health & Safety / Facilities	U2457	Supervisor, Technical Stockroom	7	Non-Exempt
Environmental Health & Safety / Facilities	U2463	Supervisor, Warehouse	7	Non-Exempt
Event Services	U3102	Events Coordinator I	6	Non-Exempt
Event Services	U9454	Events Coordinator II	7	Exempt
Event Services	U9455	Events Coordinator III	8	Exempt
Extension	U8144	Assistant District Supervisor	8	Exempt
Extension	U8080	District Extension Administrator	15	Exempt
Extension	U8986	District Supervisor	12	Exempt
Extension	U8981	Extension Assistant	7	Exempt
Extension	U8982	Extension Associate	8	Exempt
Extension	U3154	Extension Demonstration Technician	1	Non-Exempt
Extension	U3155	Extension Farm Demonstration Assistant	5	Non-Exempt
Extension	U8983	Extension Program Specialist I	9	Exempt
Extension	U8984	Extension Program Specialist II	10	Exempt
Extension	U8985	Extension Program Specialist III	11	Exempt
Extension	U8521	Regional Program Leader - Ag/Natural Resources	15	Exempt
Extension	U8522	Regional Program Leader - Family & Community Health	15	Exempt
Extension	JC-6079	Senior Extension Program Specialist	12	Exempt
Extension Agents	U8980	Assistant Extension Agent	Commensurate	Exempt
Extension Agents	JC-6043	County Extension Agent	Commensurate	Exempt
Extension Agents	U8605	County Extension Agent - 4H and Youth Development	Commensurate	Exempt
Extension Agents	U8606	County Extension Agent - Agriculture Natural Resources	Commensurate	Exempt
Extension Agents	U8607	County Extension Agent - Family Community Health	Commensurate	Exempt
Extension Agents	U8608	County Extension Agent - Horticulture	Commensurate	Exempt
Extension Agents	U8609	County Extension Agent - Marine	Commensurate	Exempt
Extension Agents	U8611	County Extension Agent - Natural Resources	Commensurate	Exempt
Extension Agents	U8612	County Extension Agent - Urban Youth Development	Commensurate	Exempt
Extension Agents	U8317	Director, County Extension	Commensurate	Exempt
Extension Agents	U9456	Extension Agent	Commensurate	Exempt
Extension Agents	JC-6051	Extension Agent - Agriculture Natural Resources	Commensurate	Exempt
Extension Agents	JC-6077	Extension Agent - Better Living for Texans	Commensurate	Exempt
Extension Agents	U8614	Extension Agent - Expanded Food & Nutrition Education Program	Commensurate	Exempt
Extension Agents	U8618	Extension Agent - Health	Commensurate	Exempt
Extension Agents	U8616	Extension Agent - Integrated Pest Management	Commensurate	Exempt
Faculty	JC-6349	ACES Assistant Professor	Commensurate	Exempt
Faculty	U7092	Assistant Clinical Instructor	commensurate	Exempt
Faculty	U7688	Assistant Lecturer	Commensurate	Exempt
Faculty	U7120	Assistant Professor	Commensurate	Exempt
Faculty	U7128	Assistant Professor & Extension Specialist	Commensurate	Exempt
Faculty	U7160	Assistant Professor of the Practice	Commensurate	Exempt
Faculty	U7224	Associate Professor	Commensurate	Exempt
Faculty	U7236	Associate Professor & Associate Department Head	Commensurate	Exempt
Faculty	U7244	Associate Professor & Extension Specialist	Commensurate	Exempt
Faculty	U7272	Associate Professor of the Practice	Commensurate	Exempt
Faculty	U7428	Distinguished Professor	Commensurate	Exempt
Faculty	U7468	Executive Professor	Commensurate	Exempt
Faculty	U7508	Instructional Assistant Professor	Commensurate	Exempt

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Faculty	U7512	Instructional Associate Professor	Commensurate	Exempt
Faculty	U7516	Instructional Professor	Commensurate	Exempt
Faculty	U7520	Instructor	Commensurate	Exempt
Faculty	U7628	Lecturer	Commensurate	Exempt
Faculty	U7100	Professor	Commensurate	Exempt
Faculty	U7692	Professor & Assistant Department Head	Commensurate	Exempt
Faculty	U7696	Professor & Associate Department Head	Commensurate	Exempt
Faculty	U7736	Professor & Department Head	Commensurate	Exempt
Faculty	U7704	Professor & Extension Specialist	Commensurate	Exempt
Faculty	U7744	Professor & Head	Commensurate	Exempt
Faculty	U7712	Professor & Interim Head	Commensurate	Exempt
Faculty	U7756	Professor Of The Practice	Commensurate	Exempt
Faculty	U7742	Professor, State Chemist, and Director	Commensurate	Exempt
Faculty	U7784	Research Assistant Professor	Commensurate	Exempt
Faculty	U7788	Research Associate Professor	Commensurate	Exempt
Faculty	U7804	Research Professor	Commensurate	Exempt
Faculty	U7824	Senior Associate Professor	Commensurate	Exempt
Faculty	U7832	Senior Lecturer	Commensurate	Exempt
Faculty	U7844	Senior Professor	Commensurate	Exempt
Faculty	U7786	Senior Professor & Associate Department Head	Commensurate	Exempt
Faculty	U7785	Senior Professor & Department Head	Commensurate	Exempt
Faculty	JC-6032	Summer Faculty	Commensurate	Exempt
Faculty	U7948	Visiting Assistant Professor	Commensurate	Exempt
Faculty	JC-6351	Visiting Assistant Professor of the Practice	Commensurate	Exempt
Faculty	U7952	Visiting Associate Professor	Commensurate	Exempt
Faculty	U7964	Visiting Lecturer	Commensurate	Exempt
Faculty	U7968	Visiting Professor	Commensurate	Exempt
Faculty	JC-6245	Visiting Professor of the Practice	Commensurate	Exempt
Graduate Assistant	U9003	Graduate Assistant - Non-Teaching	1	Non-Exempt
Graduate Assistant	U9004	Graduate Assistant - Research	1	Exempt
Graduate Assistant	U9009	Graduate Assistant - Teaching	1	Exempt
Graduate Assistant	U9014	Graduate Assistant Extension	1	Exempt
Graduate Assistant	U9015	Graduate Assistant Lecturer	1	Exempt
Human Resources	U8083	Assistant Director, Human Resources	15	Exempt
Human Resources	U8323	Chief Human Resources Officer	Commensurate	Exempt
Human Resources	U3206	Human Resources Generalist I	8	Non-Exempt
Human Resources	U3207	Human Resources Generalist II	10	Exempt
Human Resources	U8991	Human Resources Generalist III	11	Exempt
Human Resources	JC-6281	Human Resources Generalist IV	12	Exempt
Human Resources	JC-6282	Human Resources Generalist V	13	Exempt
Human Resources	U3209	Human Resources Specialist I	9	Exempt
Human Resources	U8992	Human Resources Specialist II	11	Exempt
Human Resources	U8993	Human Resources Specialist III	12	Exempt
Human Resources	U8994	Human Resources Specialist IV	13	Exempt
Human Resources	JC-6283	Human Resources Specialist V	14	Exempt
Human Resources	U9030	Manager, Employee Benefits	14	Exempt
Human Resources	U9031	Manager, Employee Development	12	Exempt
Human Resources	U9033	Manager, Human Resources	14	Exempt
Human Resources	U9042	Senior Employee Benefits Representative	11	Exempt
Information Technology / Data	JC-6294	Assistant Chief Information Officer	commensurate	Exempt
Information Technology / Data	U8090	Assistant Director, Information Technology	76	Exempt
Information Technology / Data	JC-6336	Assistant Information Security Officer	72	Exempt
Information Technology / Data	U8480	Chief Information Officer	Commensurate	Exempt
Information Technology / Data	U8481	Chief Information Security Officer	Commensurate	Exempt
Information Technology / Data	U9472	Client Technologies Analyst I	66	Exempt
Information Technology / Data	U9473	Client Technologies Analyst II	68	Exempt
Information Technology / Data	U9474	Client Technologies Analyst III	69	Exempt
Information Technology / Data	U9475	Client Technologies Analyst IV	70	Exempt
Information Technology / Data	U9476	Data Analyst	67	Exempt
Information Technology / Data	U9477	Database Administrator I	70	Exempt
Information Technology / Data	U9478	Database Administrator II	71	Exempt
Information Technology / Data	U9479	Database Administrator III	72	Exempt
Information Technology / Data	U9480	Database Administrator IV	73	Exempt
Information Technology / Data	U8338	Director, Information Technology	Commensurate	Exempt
Information Technology / Data	U3416	End User Support Specialist I	66	Exempt
Information Technology / Data	U3417	End User Support Specialist II	67	Exempt
Information Technology / Data	U3418	End User Support Specialist III	69	Exempt
Information Technology / Data	U3419	End User Support Specialist IV	70	Exempt
Information Technology / Data	U9483	Enterprise IT Technologist	76	Exempt
Information Technology / Data	U9489	IT Business Analyst I	67	Exempt
Information Technology / Data	U9490	IT Business Analyst II	68	Exempt

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Information Technology / Data	U9491	IT Business Analyst III	70	Exempt
Information Technology / Data	U9492	IT Business Analyst IV	71	Exempt
Information Technology / Data	U9493	IT Generalist I	65	Non-Exempt
Information Technology / Data	U9494	IT Generalist II	66	Exempt
Information Technology / Data	U9495	IT Manager I	69	Exempt
Information Technology / Data	U9496	IT Manager II	71	Exempt
Information Technology / Data	U9497	IT Manager III	72	Exempt
Information Technology / Data	U9498	IT Manager IV	74	Exempt
Information Technology / Data	U9499	IT Professional I	66	Exempt
Information Technology / Data	U9500	IT Professional II	67	Exempt
Information Technology / Data	JC-6039	Lead Data Analyst	70	Exempt
Information Technology / Data	U9507	Network Engineer I	68	Exempt
Information Technology / Data	U9508	Network Engineer II	69	Exempt
Information Technology / Data	U9509	Network Engineer III	71	Exempt
Information Technology / Data	U9510	Network Engineer IV	72	Exempt
Information Technology / Data	U3467	Programmer I	64	Non-Exempt
Information Technology / Data	U3468	Programmer II	65	Non-Exempt
Information Technology / Data	U9069	Security Analyst I	67	Exempt
Information Technology / Data	JC-6027	Security Analyst II P70	70	Exempt
Information Technology / Data	U9071	Security Analyst III	71	Exempt
Information Technology / Data	U9072	Security Analyst IV	73	Exempt
Information Technology / Data	U9516	Senior Data Analyst	69	Exempt
Information Technology / Data	U9517	Senior IT Professional I	69	Exempt
Information Technology / Data	U9518	Senior IT Professional II	71	Exempt
Information Technology / Data	U9519	Senior IT Professional III	73	Exempt
Information Technology / Data	U9521	Software Applications Developer I	68	Exempt
Information Technology / Data	U9522	Software Applications Developer II	69	Exempt
Information Technology / Data	U9523	Software Applications Developer III	71	Exempt
Information Technology / Data	U9524	Software Applications Developer IV	73	Exempt
Information Technology / Data	U9526	Systems Administrator I	68	Exempt
Information Technology / Data	U9527	Systems Administrator II	69	Exempt
Information Technology / Data	U9528	Systems Administrator III	71	Exempt
Information Technology / Data	U9529	Systems Administrator IV	72	Exempt
Information Technology / Data	U9073	Web Applications Developer I	68	Exempt
Information Technology / Data	U9074	Web Applications Developer II	69	Exempt
Information Technology / Data	U9075	Web Applications Developer III	71	Exempt
Information Technology / Data	U9076	Web Applications Developer IV	73	Exempt
Instructional	U9462	Instructional Designer I	8	Exempt
Instructional	U9463	Instructional Designer II	10	Exempt
Instructional	U9464	Instructional Designer III	11	Exempt
Instructional	JC-6437	Instructional Designer IV	13	Exempt
Instructional	JC-6457	Instructional Designer V	15	Exempt
Instructional	U9466	Instructional Technologist	9	Exempt
Instructional	U9469	Learning Laboratory Coordinator	8	Exempt
Instructional	U9056	Manager, Instructional Design	14	Exempt
Instructional	U9062	Training and Development Coordinator	11	Exempt
Lab / Technical	JC-6042	Diagnostic Technician	6	Non-Exempt
Lab / Technical	U3620	Laboratory Coordinator I	8	Non-Exempt
Lab / Technical	U3621	Laboratory Coordinator II	9	Exempt
Lab / Technical	JC-6408	Laboratory Coordinator III	10	Exempt
Lab / Technical	JC-6409	Laboratory Coordinator IV	11	Exempt
Lab / Technical	U3622	Laboratory Mechanic I	6	Non-Exempt
Lab / Technical	U3623	Laboratory Mechanic II	7	Non-Exempt
Lab / Technical	U3624	Laboratory Technician	6	Non-Exempt
Lab / Technical	U9534	Manager, Laboratory	12	Exempt
Lab / Technical	U9086	Manager, Technical Laboratory	11	Exempt
Lab / Technical	U3634	Meat Cutter	3	Non-Exempt
Lab / Technical	U3635	Meat Science Laboratory Technician	7	Non-Exempt
Lab / Technical	U3645	Technical Assistant I	3	Non-Exempt
Lab / Technical	U3646	Technical Assistant II	4	Non-Exempt
Lab / Technical	U3647	Technical Laboratory Coordinator	9	Exempt
Lab / Technical	U3648	Technician I	6	Non-Exempt
Lab / Technical	U3649	Technician II	7	Non-Exempt
Lab / Technical	U3650	Technician III	9	Exempt
Library / Museum	U9536	Assistant Curator	8	Exempt
Library / Museum	U9538	Associate Curator	9	Exempt
Library / Museum	U9540	Curator	10	Exempt
Medical	U9572	Research Nurse Coordinator	11	Exempt
Program / Project	U8108	Assistant Director, Center	13	Exempt
Program / Project	U8111	Assistant Director, Institute	Commensurate	Exempt
Program / Project	U8114	Assistant Program Director	13	Exempt

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Program / Project	U8119	Associate Director, Center	14	Exempt
Program / Project	U8122	Associate Director, Institute	Commensurate	Exempt
Program / Project	U8124	Associate Program Director	14	Exempt
Program / Project	U8365	Director, Center	Commensurate	Exempt
Program / Project	U8377	Director, Institute	Commensurate	Exempt
Program / Project	U9147	Manager, Texas Institute for Genomic Medicine Production	15	Exempt
Program / Project	U4512	Nutrition Education Assistant	5	Non-Exempt
Program / Project	U4513	Nutrition Education Associate	6	Non-Exempt
Program / Project	U4515	Program Assistant P7	7	Non-Exempt
Program / Project	U4517	Program Coordinator I P9	9	Exempt
Program / Project	U9148	Program Coordinator II P11	11	Exempt
Program / Project	U8456	Program Director P15	15	Exempt
Program / Project	U9722	Program Leader I	12	Exempt
Program / Project	U9723	Program Leader II	13	Exempt
Program / Project	U9724	Program Leader III	14	Exempt
Program / Project	U9146	Program Manager P12	12	Exempt
Program / Project	U4520	Program Specialist I	8	Exempt
Program / Project	U4521	Program Specialist II	9	Exempt
Program / Project	U4522	Program Specialist III	11	Exempt
Program / Project	U4523	Program Specialist IV	12	Exempt
Program / Project	JC-6185	Program Specialist V	13	Exempt
Program / Project	U9150	Project Coordinator I	8	Exempt
Program / Project	U9151	Project Coordinator II	9	Exempt
Program / Project	U9152	Project Coordinator III	10	Exempt
Program / Project	U9153	Project Coordinator IV	11	Exempt
Program / Project	U8471	Project Director P16	16	Exempt
Program / Project	U9154	Project Manager I	10	Exempt
Program / Project	U9155	Project Manager II	12	Exempt
Program / Project	U9156	Project Manager III	14	Exempt
Program / Project	U8540	Project Manager IV	15	Exempt
Program / Project	U9158	Project Specialist I	10	Exempt
Program / Project	U9159	Project Specialist II	12	Exempt
Program / Project	U8473	Project Specialist III	13	Exempt
Program / Project	JC-6146	Senior Project Manager	16	Exempt
Purchasing / Procurement	U9172	Assistant Director, Procurement & Disbursement	13	Exempt
Purchasing / Procurement	U9173	Buyer I	7	Exempt
Purchasing / Procurement	U9174	Buyer II	9	Exempt
Purchasing / Procurement	U9175	Buyer III	10	Exempt
Purchasing / Procurement	U9180	Contracts and Grants Coordinator	11	Exempt
Purchasing / Procurement	U8626	Director, Procurement Services and HUB Coordinator	Commensurate	Exempt
Purchasing / Procurement	U9181	HUB Coordinator	10	Exempt
Purchasing / Procurement	U9188	Senior Buyer	11	Exempt
Research	U5004	Analytical Chemist I	9	Non-Exempt
Research	U5005	Analytical Chemist II	10	Non-Exempt
Research	U5006	Analytical Chemist III	11	Non-Exempt
Research	U9590	Bioinformatician	14	Exempt
Research	U8542	Bioinformatics Scientist	Commensurate	Exempt
Research	U9595	Lead Chemist	13	Exempt
Research	U9596	Lead Scientist	15	Exempt
Research	JC-6300	Microbiologist I	10	Exempt
Research	JC-6301	Microbiologist II	11	Exempt
Research	JC-6302	Microbiologist III	12	Exempt
Research	U8631	Postdoctoral Researcher	Commensurate	Exempt
Research	U8632	Research Data Scientist	Commensurate	Exempt
Research	U9599	Research Development Officer	12	Exempt
Research	U8546	Research Engineering Associate I	9	Exempt
Research	U8547	Research Engineering Associate II	10	Exempt
Research	U8548	Research Engineering Associate III	11	Exempt
Research	U8549	Research Engineering Associate IV	13	Exempt
Research	U8550	Research Engineering Associate V	14	Exempt
Research	U9602	Research Services Administrator	14	Exempt
Research	U9604	Research Statistician	13	Exempt
Research	U8636	Senior Research Engineer	Commensurate	Exempt
Research	U5040	Senior Research Instrumentation Specialist	15	Exempt
Research	U8555	Senior Research Specialist	15	Exempt
Research	U8674	Visiting Research Scholar	Commensurate	Exempt
Research	U8673	Visiting Research Scientist	Commensurate	Exempt
Research Administration / Sponsored Programs	JC-6430	Business Development Associate	10	Exempt
Research Administration / Sponsored Programs	U9193	Contract Negotiator I	12	Exempt
Research Administration / Sponsored Programs	U9194	Contract Negotiator II	13	Exempt
Research Administration / Sponsored Programs	U9621	Scientist I	11	Exempt

**Texas A&M System-wide Pay Plan
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Job Family	Job Code	Job Profile Name	Pay Grade	FLSA
Research Administration / Sponsored Programs	U9622	Scientist II	12	Exempt
Research Administration / Sponsored Programs	U9617	Senior Contract Negotiator I	14	Exempt
Research Administration / Sponsored Programs	U9618	Senior Contract Negotiator II	15	Exempt
Research Professional - Other	U8627	Assistant Research Scientist	Commensurate	Exempt
Research Professional - Other	U8628	Associate Research Scientist	Commensurate	Exempt
Research Professional - Other	JC-6019	Postdoctoral Extension Associate	Commensurate	Exempt
Research Professional - Other	U8630	Postdoctoral Research Associate	Commensurate	Exempt
Research Professional - Other	U8544	Research Assistant	5	Exempt
Research Professional - Other	U8545	Research Associate	7	Exempt
Research Professional - Other	U8634	Research Scientist	Commensurate	Exempt
Research Professional - Other	U8556	Research Specialist I	10	Exempt
Research Professional - Other	U8551	Research Specialist II	11	Exempt
Research Professional - Other	U8552	Research Specialist III	12	Exempt
Research Professional - Other	U8557	Research Specialist IV	13	Exempt
Research Professional - Other	U8553	Research Specialist V	14	Exempt
Research Professional - Other	U8554	Senior Research Associate	10	Exempt
Research Professional - Other	U8637	Senior Research Scientist	Commensurate	Exempt
Specialty	U5153	Agricultural Research Worker	5	Non-Exempt
Specialty	U5156	Apiary Inspector I	6	Non-Exempt
Specialty	JC-6009	Apiary Inspector II	8	Non-Exempt
Specialty	U5157	Assistant Chief Apiary Inspector	10	Exempt
Specialty	U5163	Assistant Section Head	13	Exempt
Specialty	U5173	Chief Apiary Inspector	12	Exempt
Specialty	U5195	Farm Aide	3	Non-Exempt
Specialty	U5196	Farm Foreman I	7	Non-Exempt
Specialty	U5197	Farm Foreman II	8	Non-Exempt
Specialty	U9681	Feed and Fertilizer Inspector	8	Non-Exempt
Specialty	U9642	Feed and Fertilizer Investigator I	9	Non-Exempt
Specialty	U9643	Feed and Fertilizer Investigator II	10	Non-Exempt
Specialty	U9644	Feed and Fertilizer Investigator III	11	Non-Exempt
Specialty	JC-6396	Feed and Fertilizer Investigator IV	12	Exempt
Specialty	U9227	Geospatial Analyst I	11	Exempt
Specialty	U9228	Geospatial Analyst II	12	Exempt
Specialty	U9229	Geospatial Analyst III	13	Exempt
Specialty	U9230	Geospatial Analyst IV	14	Exempt
Specialty	U9239	Geospatial Specialist I	9	Exempt
Specialty	U9240	Geospatial Specialist II	10	Exempt
Specialty	U9241	Geospatial Systems Coordinator I	14	Exempt
Specialty	U9242	Geospatial Systems Coordinator II	15	Exempt
Specialty	U9243	Geospatial Systems Coordinator III	16	Exempt
Specialty	U9252	Manager, Beef Center	9	Exempt
Specialty	U9254	Manager, Farm	9	Exempt
Specialty	U9661	Manager, Farm Research Service	12	Exempt
Specialty	U9255	Manager, Feedlot	9	Exempt
Specialty	U9257	Manager, Meat Science and Technology Center	11	Exempt
Specialty	U9259	Manager, Training	14	Exempt
Specialty	U5151	Research Technician I	6	Non-Exempt
Specialty	U5152	Research Technician II	7	Non-Exempt
Specialty	U9679	Wildlife Damage Management Biologist	7	Exempt
Specialty	U5319	Wildlife Damage Management Specialist	5	Other
Specialty	U5320	Wildlife Damage Management Technician	4	Other
Student Services	U9270	Academic Advisor I	7	Exempt
Student Services	U9271	Academic Advisor II	8	Exempt
Student Services	U9272	Academic Advisor III	9	Exempt
Student Services	U9273	Academic Advisor IV	10	Exempt
Student Services	U8417	Director, Academic Advising	Commensurate	Exempt
Student Services	U9314	Senior Academic Advisor	11	Exempt
Student Worker	U7677	Non-Affiliated Student Assistant	1	Non-Exempt
Student Worker	U7478	Non-Affiliated Student Coordinator	1	Non-Exempt
Student Worker	U7765	Non-Affiliated Student Intern I	1	Non-Exempt
Student Worker	U7471	Non-Affiliated Student Technician I	1	Non-Exempt
Student Worker	U7518	Student Assistant	1	Non-Exempt
Student Worker	U7463	Student Coordinator	1	Non-Exempt
Student Worker	U7635	Student Intern	1	Non-Exempt
Student Worker	U7678	Student Research Assistant	1	Non-Exempt
Student Worker	U7743	Student Research Intern	1	Non-Exempt
Student Worker	U7519	Student Technician	1	Non-Exempt
Student Worker Work Study	U7650	Federal College Work Study-Student	1	Non-Exempt
Student Worker Work Study	U7659	State of Texas College Work Study-Student	1	Non-Exempt
Transportation	U5589	Mechanic I	5	Non-Exempt
Transportation	U5590	Mechanic II	7	Non-Exempt

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Job Family	Job Code	Job Profile Name	Pay Grade	FLSA
Transportation	U5591	Mechanic III	9	Non-Exempt
Veterinary	U5700	Animal Caretaker I	2	Non-Exempt
Veterinary	U5701	Animal Caretaker II	4	Non-Exempt
Veterinary	U5702	Animal Caretaker Supervisor	5	Non-Exempt
Veterinary	U8565	Clinical Pathologist	16	Exempt
Veterinary	U9342	Manager, Veterinary Park	12	Exempt
Veterinary	U9673	Section Head	14	Exempt
Veterinary	U9343	Supervisor, Veterinary Laboratory	10	Exempt
Veterinary	U8444	Veterinarian	Commensurate	Exempt
Veterinary	U8177	Veterinary Diagnostician I	15	Exempt
Veterinary	U8178	Veterinary Diagnostician II	16	Exempt
Veterinary	U8179	Veterinary Pathologist	16	Exempt
Wage Only	U7477	Intern I	1	Non-Exempt
Wage Only	U7493	Program Aide	1	Non-Exempt
Wage Only	U7766	Temporary Camp Worker	1	Non-Exempt