


April 21, 2020

MEMORANDUM

TO: All Texas A&M Veterinary Medical Diagnostic Laboratory Employees

FROM: Bruce L. Akey, MS, DVM 
TVMDL Director

CC: John Sharp, Chancellor, Texas A&M University System
Patrick Stover, PhD, Vice Chancellor, Texas A&M AgriLife
Joni Baker, PhD, Director – Equal Opportunity and Diversity, Texas A&M University System

SUBJECT: Reaffirmation of Texas A&M Veterinary Medical Diagnostic Laboratory’s Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment and each agency employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The Texas A&M Veterinary Medical Diagnostic Laboratory is dedicated to protecting animal and human health through diagnostics by continuing our service to the food animal industries and companion animal owners of Texas while developing new diagnostic tools, incorporating state-of-the-art technology, increasing efficiency, and continuing to provide our clients with professional expertise to help them solve difficult cases. I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other’s ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, TVMDL does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation, or gender identity in employment and educational programming.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M Veterinary Medical Diagnostic Laboratory to all current and prospective employees, and the public. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Jennifer Hobbs, Chief Human Resources Officer, 979/845-2423, JMHobbs@ag.tamu.edu. Please join me in this commitment.

BLA/jmh