

August 3, 2023

MEMORANDUM

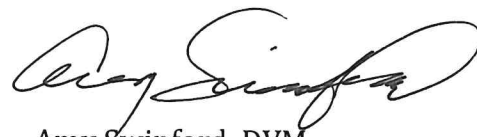
TO: All Texas A&M Veterinary Medical Diagnostic Laboratory Employees

SUBJECT: Reaffirmation of Texas A&M Veterinary Medical Diagnostic Laboratory's
Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment, and each employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility for all.

The Texas A&M Veterinary Medical Diagnostic Laboratory is dedicated to protecting animal and human health through diagnostics by continuing our service to the food animal industries and companion animal owners of Texas while developing new diagnostic tools, incorporating state-of-the-art technology, increasing efficiency, and continuing to provide our clients with professional expertise to help them solve difficult cases. I am committed to meeting these goals through a dynamic workforce that effectively responds to our constituents. We will continue to expand our efforts to build on each other's ideas, expertise, perspectives, and experiences. In pursuing its goals, TVMDL does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, genetics, status as a disabled veteran or protected veteran, or any other legally prohibited basis in employment or educational programs.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M Veterinary Medical Diagnostic Laboratory to all current and prospective employees, and to the public. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Elizabeth Schwartz, Chief Human Resources Officer, 979-845-2423, elizabeth.schwartz@ag.tamu.edu. Please join me in this commitment.



Amy Swinford, DVM
Director

CC: Chancellor John Sharp
Dr. Jeffrey Savell
Ms. Dora Lisa Zavala

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