

April 21, 2022

MEMORANDUM

TO: All Texas A&M AgriLife Research Employees

SUBJECT: Reaffirmation of Texas A&M AgriLife Research's Commitment to Equal Opportunity, Access, and Affirmative Action

Texas A&M AgriLife Research is committed to providing an employment and work environment that facilitates the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment, and each of us is accountable for creating an environment in which individuals are treated with dignity. Together we can contribute to nurturing a community that values respect and accessibility for all.

The mission of Texas A&M AgriLife Research is to conduct agricultural research to assure the highest quality food and fiber products and a sustainable environment, as well as fostering economic viability throughout Texas and the national agricultural industry. I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents by continuing to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. In pursuing its goals, Texas A&M AgriLife Research does not discriminate or permit discrimination against any individual based on race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity, or any other classification protected by federal, state, or local law, in employment and educational programming.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout Texas A&M AgriLife Research to all current and prospective employees, and to the public. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Elizabeth Schwartz, Chief Human Resources Officer, 979-845-2423, elizabeth.schwartz@ag.tamu.edu. Please join me in this commitment.



Cliff Lamb, Ph.D.
Director

CC: Chancellor John Sharp
Dr. Mark Hussey
Dr. Nicole Roberson

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