

April 21, 2020

MEMORANDUM

To: All Texas A&M AgriLife Research Employees

Re: Reaffirmation of Texas A&M AgriLife Research's Commitment to Equal Opportunity, Access, and Affirmative Action

Texas A&M AgriLife Research is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment and each agency employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The mission of Texas A&M AgriLife Research is to conduct agricultural research to assure the highest quality food and fiber products and a sustainable environment, as well as to foster economic viability throughout the Texas and national agricultural industry. I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, the Texas A&M AgriLife Research does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity in employment and educational programming.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout Texas A&M AgriLife Research to all current and prospective employees, and the public. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Jennifer Hobbs, Chief Human Resources Officer, 979/845-2423, JMHobbs@ag.tamu.edu. Please join me in this commitment.



Patrick J. Stover
Director

PJS/jmh

cc Chancellor John Sharp
Dr. Joni Baker