

April 26, 2017

MEMORANDUM

To: All Texas A&M AgriLife Extension Service Employees

Subject: Reaffirmation of AgriLife Extension's Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M AgriLife Extension Service is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment and each agency employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The vision of Texas A&M AgriLife Extension to "help Texans better their lives" is achieved by our mission, "...to create high-quality, relevant continuing education that encourages lasting and effective change." We can best fulfill this mission through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, the Texas A&M AgriLife Extension Service does not discriminate or permit harassment against any individual on the basis of race, color, sex, religion, national origin, disability, age, genetic information, veteran status, sexual orientation, or gender identity in either employment or educational programming.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M AgriLife Extension Service to all current and prospective employees, and the public. If you have any questions related to equal opportunity, access, or affirmative action, please review the "[Diversity and Civil Rights Resources](#)" page on our employee website or contact Jennifer Hobbs, Chief Human Resources Officer, 979/845-2423, JMHobbs@ag.tamu.edu. Please join me in this commitment.



Douglas L. Steele
Director

DLS/jmh

cc Chancellor John Sharp
Dr. Mark Hussey
Dr. Joni Baker

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