

Section IV

OFF-CAMPUS PAY PLAN

Numerical Index of Titles

Title Code	Title	Range	FLSA	Minimum	Midpoint	Maximum
0055	Office Assistant	7	N	\$9.17 hr. \$19,081yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
0056	Senior Office Assistant	9	N	\$9.92 hr. \$20,638yr.	\$12.90 hr. \$26,832yr.	\$15.88 hr. \$33,030yr.
0057	Lead Office Assistant	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
0058	Office Associate	13	N	\$11.61 hr. \$24,144yr.	\$15.09 hr. \$31,387yr.	\$18.57 hr. \$38,626yr.
0059	Senior Office Associate	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
0060	Lead Office Associate	16	N	\$13.18 hr. \$27,419yr.	\$17.14 hr. \$35,651yr.	\$21.09 hr. \$43,867yr.
0110	Business Assistant I	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
0111	Business Assistant II	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181yr.	\$17.86 hr. \$37,149yr.
0112	Business Assistant III	13	N	\$11.61 hr. \$24,144yr.	\$15.09 hr. \$31,387yr.	\$18.57 hr. \$38,626yr.
0113	Business Associate I	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
0114	Business Associate II	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
0115	Business Associate III	16	N	\$13.18 hr. \$27,419yr.	\$17.14 hr. \$35,651yr.	\$21.09 hr. \$43,867yr.
0332	Office Software Assistant	13	N	\$11.61 hr. \$24,144yr.	\$15.09 hr. \$31,387yr.	\$18.57 hr. \$38,626yr.
0333	Office Software Associate	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
0351	Computer Maintenance Technician	16	N	\$13.18 hr. \$27,419yr.	\$17.14 hr. \$35,651yr.	\$21.09 hr. \$43,867yr.
0355	Computer Maintenance Technician II	18	N	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
0356	Computer Maintenance Technician III	20	N	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
3202	Laborer	1	N	\$7.25 hr. \$15,080yr.	\$9.43 hr. \$19,614yr.	\$11.60 hr. \$24,128yr.
3204	Maintenance Worker I	9	N	\$9.92 hr. \$20,638yr.	\$12.90 hr. \$26,832yr.	\$15.88 hr. \$33,030yr.

Title Code	Title	Range	FLSA	Minimum	Midpoint	Maximum
3205	Maintenance Worker II	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
3206	Maintenance Foreman I	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
3207	Maintenance Foreman II	18	N	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291 yr.	\$23.25 hr. \$48,360yr.
3400	Groundskeeper I	2	N	\$7.54 hr. \$15,683yr.	\$9.80 hr. \$20,384yr.	\$12.06 hr. \$25,085yr.
3401	Groundskeeper II	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
3402	Groundskeeper III	7	N	\$9.17 hr. \$19,081 yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
4001	Lead Custodian	6	N	\$8.82 hr. \$18,347yr.	\$11.47 hr. \$23,858yr.	\$14.11 hr. \$29,349yr.
4002	Custodian	3	N	\$7.84 hr. \$16,311yr.	\$10.19 hr. \$21,195yr.	\$12.55 hr. \$26,104yr.
4003	Senior Custodian	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
5000	Laboratory Attendant I	2	N	\$7.54 hr. \$15,683yr.	\$9.80 hr. \$20,384yr.	\$12.06 hr. \$25,085yr.
5001	Laboratory Attendant II	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
5003	Technical Assistant I	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
5004	Technical Assistant II	7	N	\$9.17 hr. \$19,081 yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
5005	Technician I	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181 yr.	\$17.86 hr. \$37,149yr.
5006	Technician II	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
5058	Mechanical Maintenance Technician	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181 yr.	\$17.86 hr. \$37,149yr.
5059	Mechanical Maintenance Supervisor	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
6001	Farm Worker I	2	N	\$7.54 hr. \$15,683yr.	\$9.80 hr. \$20,384yr.	\$12.06 hr. \$25,085yr.
6002	Farm Worker II	5	N	\$8.48 hr. \$17,641 yr.	\$11.03 hr. \$22,942yr.	\$13.57 hr. \$28,226yr.
6004	Farm Equipment Operator	7	N	\$9.17 hr. \$19,081 yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
6007	Farm Foreman I	7	N	\$9.17 hr. \$19,081 yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.

Title Code	Title	Range	FLSA	Minimum	Midpoint	Maximum
6008	Farm Foreman II	9	N	\$9.92 hr. \$20,638yr.	\$12.90 hr. \$26,832yr.	\$15.88 hr. \$33,030yr.
6009	Farm Foreman III	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
6013	Agricultural Research Worker I	3	N	\$7.84 hr. \$16,311yr.	\$10.19 hr. \$21,195yr.	\$12.55 hr. \$26,104yr.
6014	Agricultural Research Worker II	6	N	\$8.82 hr. \$18,347yr.	\$11.47 hr. \$23,858yr.	\$14.11 hr. \$29,349yr.
6015	Agricultural Research Technician I	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181yr.	\$17.86 hr. \$37,149yr.
6016	Agricultural Research Technician II	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
7156	Research Scientist	29	E	\$24.86 hr. \$51,703yr.	\$34.18 hr. \$71,094yr.	\$43.50 hr. \$90,480yr.
7351	Assistant Research Scientist	25	E	\$20.45 hr. \$42,536yr.	\$28.12 hr. \$58,490yr.	\$35.79 hr. \$74,443yr.
7352	Associate Research Scientist	27	E	\$22.55 hr. \$46,896yr.	\$31.00 hr. \$64,480yr.	\$39.46 hr. \$82,077yr.
7360	Postdoctoral Research Associate	17	E	\$13.84 hr. \$28,790yr.	\$17.99 hr. \$37,419yr.	\$22.15 hr. \$46,072yr.
8443	Database Administrator	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
8473	Microcomputer/LAN Administrator	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
8474	Senior Microcomputer/LAN Administrator	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
8480	Software Applications Developer	22	E	\$17.67 hr. \$36,745yr.	\$24.29 hr. \$50,523yr.	\$30.91 hr. \$64,293yr.
8481	Senior Software Applications Developer	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
9210	GIS Specialist	18	E	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
9220	Research Associate	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
9222	Senior Research Associate	22	E	\$17.67 hr. \$36,745yr.	\$24.29 hr. \$50,523yr.	\$30.91 hr. \$64,293yr.
9227	Business Coordinator I	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
9247	Research Assistant	18	E	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
9254	Business Coordinator II	21	E	\$16.82 hr. \$34,995yr.	\$23.13 hr. \$48,110yr.	\$29.44 hr. \$61,235yr.

Title Code	Title	Range	FLSA	Minimum	Midpoint	Maximum
9257	Farm Research Services Manager	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
9285	Business Coordinator III	22	E	\$17.67 hr. \$36,745yr.	\$24.29 hr. \$50,523yr.	\$30.91 hr. \$64,293yr.
9293	Administrative Assistant	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
9366	Business Administrator I	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
9371	Business Administrator II	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
9834	Senior Systems Analyst	28	E	\$23.67 hr. \$49,241yr.	\$32.55 hr. \$67,704yr.	\$41.43 hr. \$86,174yr.
9916	Systems Analyst II	27	E	\$22.55 hr. \$46,896yr.	\$31.00 hr. \$64,480yr.	\$39.46 hr. \$82,077yr.
9917	Systems Analyst I	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
9940	Administrative Coordinator	21	E	\$16.82 hr. \$34,995yr.	\$23.13 hr. \$48,110yr.	\$29.44 hr. \$61,235yr.
9942	Senior Administrative Coordinator	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.