

Section III

**OFF-CAMPUS PAY PLAN**

Alphabetical Index of Titles

Title	Title Code	Range	FLSA	Minimum	Midpoint	Maximum
Administrative Assistant	9293	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
Administrative Coordinator	9940	21	E	\$16.82 hr. \$34,995yr.	\$23.13 hr. \$48,110yr.	\$29.44 hr. \$61,235yr.
Agricultural Research Technician I	6015	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181yr.	\$17.86 hr. \$37,149yr.
Agricultural Research Technician II	6016	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
Agricultural Research Worker I	6013	3	N	\$7.84 hr. \$16,311yr.	\$10.19 hr. \$21,195yr.	\$12.55 hr. \$26,104yr.
Agricultural Research Worker II	6014	6	N	\$8.82 hr. \$18,347yr.	\$11.47 hr. \$23,858yr.	\$14.11 hr. \$29,349yr.
Assistant Research Scientist	7351	25	E	\$20.45 hr. \$42,536yr.	\$28.12 hr. \$58,490yr.	\$35.79 hr. \$74,443yr.
Associate Research Scientist	7352	27	E	\$22.55 hr. \$46,896yr.	\$31.00 hr. \$64,480yr.	\$39.46 hr. \$82,077yr.
Business Administrator I	9366	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
Business Administrator II	9371	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
Business Assistant I	0110	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
Business Assistant II	0111	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181yr.	\$17.86 hr. \$37,149yr.
Business Assistant III	0112	13	N	\$11.61 hr. \$24,144yr.	\$15.09 hr. \$31,387yr.	\$18.57 hr. \$38,626yr.
Business Associate I	0113	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
Business Associate II	0114	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
Business Associate III	0115	16	N	\$13.18 hr. \$27,419yr.	\$17.14 hr. \$35,651yr.	\$21.09 hr. \$43,867yr.
Business Coordinator I	9227	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
Business Coordinator II	9254	21	E	\$16.82 hr. \$34,995yr.	\$23.13 hr. \$48,110yr.	\$29.44 hr. \$61,235yr.
Business Coordinator III	9285	22	E	\$17.67 hr. \$36,745yr.	\$24.29 hr. \$50,523yr.	\$30.91 hr. \$64,293yr.

<b>Title</b>	<b>Title Code</b>	<b>Range</b>	<b>FLSA</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Computer Maintenance Technician	0351	16	N	\$13.18 hr. \$27,419yr.	\$17.14 hr. \$35,651yr.	\$21.09 hr. \$43,867yr.
Computer Maintenance Technician II	0355	18	N	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
Computer Maintenance Technician III	0356	20	N	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
Custodian	4002	3	N	\$7.84 hr. \$16,311yr.	\$10.19 hr. \$21,195yr.	\$12.55 hr. \$26,104yr.
Database Administrator	8443	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
Farm Equipment Operator	6004	7	N	\$9.17 hr. \$19,081yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
Farm Foreman I	6007	7	N	\$9.17 hr. \$19,081yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
Farm Foreman II	6008	9	N	\$9.92 hr. \$20,638yr.	\$12.90 hr. \$26,832yr.	\$15.88 hr. \$33,030yr.
Farm Foreman III	6009	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
Farm Research Services Manager	9257	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
Farm Worker I	6001	2	N	\$7.54 hr. \$15,683yr.	\$9.80 hr. \$20,384yr.	\$12.06 hr. \$25,085yr.
Farm Worker II	6002	5	N	\$8.48 hr. \$17,641yr.	\$11.03 hr. \$22,942yr.	\$13.57 hr. \$28,226yr.
GIS Specialist	9210	18	E	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
Groundskeeper I	3400	2	N	\$7.54 hr. \$15,683yr.	\$9.80 hr. \$20,384yr.	\$12.06 hr. \$25,085yr.
Groundskeeper II	3401	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
Groundskeeper III	3402	7	N	\$9.17 hr. \$19,081yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
Laboratory Attendant I	5000	2	N	\$7.54 hr. \$15,683yr.	\$9.80 hr. \$20,384yr.	\$12.06 hr. \$25,085yr.
Laboratory Attendant II	5001	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
Laborer	3202	1	N	\$7.25 hr. \$15,080yr.	\$9.43 hr. \$19,614yr.	\$11.60 hr. \$24,128yr.
Lead Custodian	4001	6	N	\$8.82 hr. \$18,347yr.	\$11.47 hr. \$23,858yr.	\$14.11 hr. \$29,349yr.
Lead Office Assistant	0057	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.

<b>Title</b>	<b>Title Code</b>	<b>Range</b>	<b>FLSA</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Lead Office Associate	0060	16	N	\$13.18 hr. \$27,419yr.	\$17.14 hr. \$35,651yr.	\$21.09 hr. \$43,867yr.
Maintenance Foreman I	3206	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
Maintenance Foreman II	3207	18	N	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
Maintenance Worker I	3204	9	N	\$9.92 hr. \$20,638yr.	\$12.90 hr. \$26,832yr.	\$15.88 hr. \$33,030yr.
Maintenance Worker II	3205	11	N	\$10.73 hr. \$22,322yr.	\$13.95 hr. \$29,016yr.	\$17.17 hr. \$35,714yr.
Mechanical Maintenance Supervisor	5059	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.
Mechanical Maintenance Technician	5058	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181yr.	\$17.86 hr. \$37,149yr.
Microcomputer/LAN Administrator	8473	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
Office Assistant	0055	7	N	\$9.17 hr. \$19,081yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
Office Associate	0058	13	N	\$11.61 hr. \$24,144yr.	\$15.09 hr. \$31,387yr.	\$18.57 hr. \$38,626yr.
Office Software Assistant	0332	13	N	\$11.61 hr. \$24,144yr.	\$15.09 hr. \$31,387yr.	\$18.57 hr. \$38,626yr.
Office Software Associate	0333	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.
Postdoctoral Research Associate	7360	17	E	\$13.84 hr. \$28,790yr.	\$17.99 hr. \$37,419yr.	\$22.15 hr. \$46,072yr.
Research Assistant	9247	18	E	\$14.53 hr. \$30,230yr.	\$18.89 hr. \$39,291yr.	\$23.25 hr. \$48,360yr.
Research Associate	9220	20	E	\$16.02 hr. \$33,328yr.	\$22.03 hr. \$45,822yr.	\$28.04 hr. \$58,323yr.
Research Scientist	7156	29	E	\$24.86 hr. \$51,703yr.	\$34.18 hr. \$71,094yr.	\$43.50 hr. \$90,480yr.
Senior Administrative Coordinator	9942	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
Senior Custodian	4003	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
Senior Microcomputer/LAN Administrator	8474	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
Senior Office Assistant	0056	9	N	\$9.92 hr. \$20,638yr.	\$12.90 hr. \$26,832yr.	\$15.88 hr. \$33,030yr.
Senior Office Associate	0059	15	N	\$12.55 hr. \$26,114yr.	\$16.32 hr. \$33,946yr.	\$20.09 hr. \$41,787yr.

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Senior Research Associate	9222	22	E	\$17.67 hr. \$36,745yr.	\$24.29 hr. \$50,523yr.	\$30.91 hr. \$64,293yr.
Senior Software Applications Developer	8481	23	E	\$18.55 hr. \$38,582yr.	\$25.50 hr. \$53,040yr.	\$32.46 hr. \$67,517yr.
Senior Systems Analyst	9834	28	E	\$23.67 hr. \$49,241yr.	\$32.55 hr. \$67,704yr.	\$41.43 hr. \$86,174yr.
Software Applications Developer	8480	22	E	\$17.67 hr. \$36,745yr.	\$24.29 hr. \$50,523yr.	\$30.91 hr. \$64,293yr.
Systems Analyst I	9917	24	E	\$19.48 hr. \$40,511yr.	\$26.78 hr. \$55,702yr.	\$34.08 hr. \$70,886yr.
Systems Analyst II	9916	27	E	\$22.55 hr. \$46,896yr.	\$31.00 hr. \$64,480yr.	\$39.46 hr. \$82,077yr.
Technical Assistant I	5003	4	N	\$8.16 hr. \$16,963yr.	\$10.60 hr. \$22,048yr.	\$13.05 hr. \$27,144yr.
Technical Assistant II	5004	7	N	\$9.17 hr. \$19,081yr.	\$11.93 hr. \$24,814yr.	\$14.68 hr. \$30,534yr.
Technician I	5005	12	N	\$11.16 hr. \$23,215yr.	\$14.51 hr. \$30,181yr.	\$17.86 hr. \$37,149yr.
Technician II	5006	14	N	\$12.07 hr. \$25,109yr.	\$15.69 hr. \$32,635yr.	\$19.31 hr. \$40,165yr.