

Use Emergency Paid Sick Leave
(up to 80 hours or part-time equivalency)

EFFECTIVE: 4/1/21 – 9/30/21

WHEN

Employee unable to work onsite or remotely due to COVID-19 related reason

(up to 80 hours or part-time equivalency)

WHY

1. Employee - federal/state/local quarantine order

2. Employee – health care provider self-quarantine order

3. Employee – experiencing COVID-19 symptoms AND seeking medical diagnosis

4. Care of others - quarantine or isolation order

5. Care of employee's child - school closure or unavailable childcare due to health emergency (Weeks 1 – 2)

6. Employee – substantially similar condition specified by Secretary of Health and Human Services

7. Employee – getting a COVID-19 vaccine

8. Employee – recovering from an illness or symptoms related to the COVID-19 vaccine

9. Employee – getting tested or awaiting test results or medical diagnosis for COVID-19 after having close contact with a person with COVID-19 (thus being exposed) OR the test/diagnosis was requested by the employer