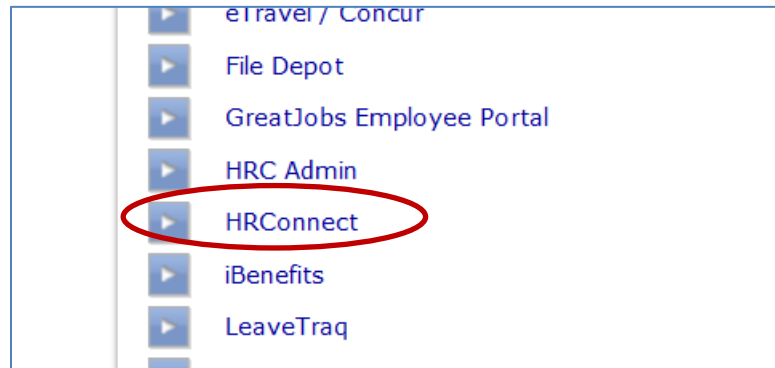


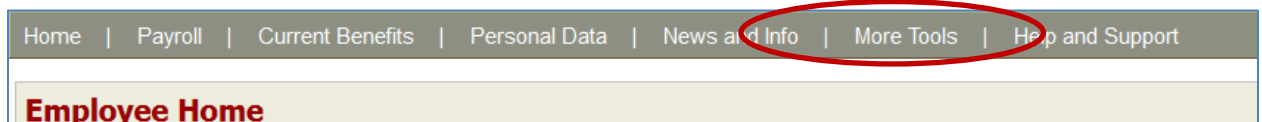
TO ESTIMATE YOUR DEC 22nd PAYCHECK BEFORE DECEMBER 1ST

(After Dec. 1st, the deductions will no longer reflect a monthly rate and the estimate will not be accurate for Dec. 22nd.)

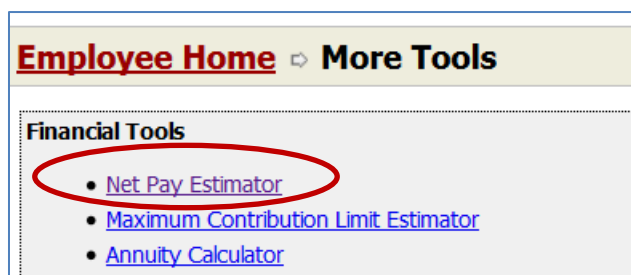
- SELECT HR CONNECT



- SELECT MORE TOOLS



- SELECT NET PAY ESTIMATOR



- CHANGE YOUR CURRENT MONTHLY GROSS TO BIWEEKLY AMOUNT
- TO FIGURE BIWEEKLY AMOUNT:

GROSS PAY MONTHLY X 12, then divide by 2080 and multiply by 80 hours [8 hrs. x 10 days]

(assuming your timesheet will reflect 80 hours)

$$\underline{\$3,188.42} \times 12 = \$38,261.04 / 2080 = 18.39 \times 80 \text{ hrs.} = \underline{\$1,471.57}$$

Net Pay Estimator | Maximum Contribution Limit Es

Net Pay Estimator

Gross Pay

Longevity/Hazard Pay **\$160.00**

- CHANGE GROSS PAY #1
- SELECT BI-WEEKLY #2
- CLICK CALCULATE #3
- SEE ESTIMATED NET PAY

Net Pay Estimator | Maximum Contribution Limit Es

Net Pay Estimator

Gross Pay #1

Longevity/Hazard Pay **\$160.00**

Estimated Net Pay **\$1,127.94**

#3

Payroll/Income Tax

Pay Period Monthly Bi-weekly #2