

May 7, 2020

To: Texas A&M AgriLife Supervisors/Managers

Subject: AgriLife Human Resources: Managing Remotely, Together

## The Arbinger Institute: BEYOND BOLD: LEADING IN A NEW FRONTIER Webinar Series

Organizations and individuals are facing a remarkable opportunity. As the world slowed down we have adapted to restrictions, challenges and opportunities, accepting and navigating them despite the lack of preparation we may have had. Now, as restrictions begin to soften, we have the chance to charge into an accelerating market in a way few organizations have been able to. How can we ensure we are prepared to ride this new wave, and boldly move through uncertainty to thrive in this new time? Join us as we learn from various industry experts to explore this topic.

- Thursday, May 7, Tom Weeks: HOW LEADERS LEAD: THREE CRUCIAL ASPECTS OF LEADING IN CHANGE
- Wednesday, May 13, Jo Schaeffer: NAVIGATING UNCERTAINTY: THREE WAYS TO BEFRIEND FEAR
- Thursday, May 14, Chad Ford: CLARITY IN INTRACTABLE CONFLICT

This series will broadcast at 1:00PM EDT/10:00AM PDT. Free Registration HERE If you can't attend live, register to receive a recording of the webinars after they are broadcast.

## Tips to help you help your employees work their best remotely or in the office

<u>Don't Micro-Manage During the Corona</u>virus

## **TED Talks**

Why good leaders make you feel safe, Simon Sinek, 11.47 minutes https://www.ted.com/talks/simon\_sinek\_why\_good\_leaders\_make\_you\_feel\_safe?language=en\_

## **GuidanceResources**

<u>www.guidanceresources.com</u> / WEB ID: TAMUS / Phone 1-866-301-9623 (Active Employees) or AgriLife HR's EAP webpage at <a href="https://agrilifeas.tamu.edu/hr/about-us/eap/">https://agrilifeas.tamu.edu/hr/about-us/eap/</a>

First time users may wish to take the short site tour available on the home page.

Resources include <u>Employee Assistance Program (EAP) – related Q & A for Managers</u>. Learn why you, as a Manager, should care about EAP, under what circumstances might a manager suggest that an employee contact the EAP, and why TAMUS provides an EAP for all their employees.

Your feedback is welcome at aghr@tamu.edu.