



May 11, 2016

TO: Texas A&M AgriLife On & Off Campus Unit Contacts and Unit Heads

SUBJECT: Project Helios Update

- **What is Project Helios?** This is the name of the project currently underway to replace and modernize our HR and Payroll systems. The Project Helios team has members from the A&M System Offices, institutions, agencies and consulting and advisory organizations.
- **What is Workday?** This is the name of the web-based integrated software application system that will replace many of the current Single Sign-On (SSO) applications in December 2017.
- **Why are we converting to a new system?** The current HR and payroll tools are difficult to modify, do not support many of our business processes and are expensive to maintain.
- **Why was Workday selected?** Many institutions of higher education and university systems are adopting Workday because it is easy to use by faculty, staff, managers and student workers; offers significantly more functionality; and emphasizes a collaborative approach to designing business processes.
- **What's the latest?** Subject-matter experts from each A&M System Member have recently participated in workshops and discussed current and new process flows, steps, roles, notifications, legal requirements, reports and data conversion. Details on Project Helios have been communicated within AgriLife to all executive team members. The project is on track to the next steps of configuring the system and testing the prototypes.
- **Where can I find more information?** All employees are encouraged to visit the Workday website here: <http://workday.tamus.edu/> for more updates and to learn more about the transition to Workday. From this site, you can also subscribe to a blog and receive notifications of new posts via email.

AgriLife Human Resources will continue to keep you updated on Project Helios happenings.

**For questions, please contact:** AgriLife HR at (979) 845-2423.

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