



June 24, 2020

To: Texas A&M AgriLife Supervisors/Managers

Subject: AgriLife Human Resources: Managing Remotely, Together

How Nice Leaders Become Angry

Leaders who find themselves getting angrier over time, need to understand that their feelings are not actually the problem. It's how a leader deals with those feelings that needs to change.

<https://www.tablegroup.com/hub/post/how-nice-leaders-become-angry/>

Instead of Trying to 'Handle' a Bad Boss, Avoid Hiring One in the First Place

Can you avoid hiring a bad manager in the first place? Are there telltale signs during the hiring process?

<https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/avoid-hiring-a-bad-manager>

SHRM HR Storytellers: Are people following you because they want to or because they have to? 5.49 mins.

Steve Gilliland wants leaders to ask themselves one simple question: "Are people following you because they want to, or because they have to?"

<https://www.shrm.org/hr-today/news/hr-news/hr-storytellers/pages/hr-storytellers-steve-gilliland.aspx>

Guidance Resources

www.guidanceresources.com / WEB ID: TAMUS / Phone 1-866-301-9623 (Active Employees) or AgriLife HR's EAP webpage at <https://agrilifeas.tamu.edu/hr/about-us/eap/>

First time users may wish to take the short site tour available on the home page.

GuidanceResources: On Demand Training

Short training modules, 5-10 minutes in length, including: Are You Financially on Track for Retirement, Managing Staff Through Change & Stress, The Impact of Attitude on Work and Life, etc.

<https://www.guidanceresources.com/groWeb/s/webinarArchive.xhtml?conversationContext=2>

Your feedback is welcome at aghr@ag.tamu.edu