



TEXAS A&M  
AGRI LIFE

June 16, 2020

Subject: AgriLife Human Resources: Managing Remotely, Together

***You are receiving this email because you have a role as supervisor/manager.  
If you have received this email in error, please advise.***

**Video, E-Mail or In Person: Match Communication Method to Your Message**

*Workplaces can strike a balance between types of communication as they strike a balance between remote and in-office work. Here's how to decide which communication method works best in a given situation.*

<https://www.shrm.org/ResourcesAndTools/hr-topics/employee-relations/Pages/Video-E-Mail-or-In-Person-Match-Communication-Method-to-Your-Message.aspx>

**AMA's Expert Panel Discussion: Best Practices of Managing a Virtual Workforce** [Live Event]

June 17, 2020 – 11:00 – 11:30 a.m.

*Free event covers the challenges of communicating effectively when your team is physically separated, and explore strategies every manager needs to know in order to increase productivity, keep communications clear, and more.*

<https://www.amanet.org/online-management-series-best-practices-of-managing-a-virtual-workforce/>

**The Miserable Middle Managers**

*New technology, fewer meetings, continued learning can help ease their stress.*

<https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/middle-managers-are-miserable-.aspx?linktext=The-Miserable-Middle-Managers&linktext=How-to-Help-Miserable-Middle-Managers>

**Tom Peters on Enthusiasm: It's Always Showtime** (1.42 mins)

*Leaders need to know that people are always watching – on our good and bad days.*

<http://www.tabletopjournal.com/tom-peters-on-enthusiasm-its-always-showtime/>

**GuidanceResources**

[www.guidanceresources.com](http://www.guidanceresources.com) / WEB ID: TAMUS / Phone 1-866-301-9623 (Active Employees) or AgriLife HR's EAP webpage at <https://agrilifeas.tamu.edu/hr/about-us/eap/>

First time users may wish to take the short site tour available on the home page.

**Manager Guidance**

*GuidanceResources provides a selection of articles, videos on this topic including: How can I communicate with shy or less social people; Calming down after an argument; How to provide effective feedback, etc.*

<https://www.guidanceresources.com/groWeb/s/topic.xhtml?nodeId=422050&conversationContext=2>

Your feedback is welcome at [aghr@ag.tamu.edu](mailto:aghr@ag.tamu.edu)