



April 15, 2021

TO: Texas A&M AgriLife On & Off Campus HR Contacts

SUBJECT: EPSL extended through September 30, 2021

The Texas A&M AgriLife agencies chose to voluntarily continue providing FFCRA leave benefits through March 31, 2021. As you may be aware, the recently passed **American Rescue Plan Act (ARPA)** has once again permitted employers to voluntarily provide employees with Emergency Paid Sick Leave (EPSL) and/or EFMLA (Emergency Family Medical Leave) through the end of September. With authorization from The Texas A&M University System, we are pleased to announce the extension of EPSL to employees of Texas A&M AgriLife Extension, Texas A&M AgriLife Research, Texas A&M Veterinary Medical Diagnostic Laboratory, and Texas A&M Forest Service through September 30, 2021. EFMLA benefits will not be extended beyond March 31, 2021; however, [leave afforded by the Family and Medical Leave Act \(FMLA\) remains available for eligible employees.](#)

HR Contacts are asked to work with their employees to wrap up the use of the existing EPSL and EFMLA benefits through March 31, 2021. Leave entries, including corrections, should be submitted and approved as soon as possible to avoid confusion regarding eligibility for the new EPSL benefits that are effective April 1, 2021.

We are in the process of updating our dedicated website including changes to eligibility criteria and the employee request form. In the meantime, Texas A&M AgriLife employees may contact Doris Tykal, HR Specialist II at 979-845-2361 or dmtykal@ag.tamu.edu with questions. We appreciate your patience and understanding as we work through these changes.