

Affordable Care Act (ACA) –Report Information

Standard Measurement Period Individuals Currently Working 75%

Report sent monthly to departments with individuals appearing to average 75% or greater. This report includes two types of individuals:

- Benefit-eligible employees currently only getting ½ SGIP employer contribution. These individuals will be required to receive full employer contribution during the stability period if their percent effort averages 75% at the conclusion of the measurement period. Existing State rules determine the use of State funds for SGIP employer contribution and any difference must be paid by department/local funds.
- Non-benefits eligible employees (typically student and wage workers) appearing to reach benefit-eligibility by averaging 75% effort during the measurement period.

Standard Measurement Period Individuals Currently Working Between 51%-74%

Similar to report described above but displays individuals appearing to average between 51%-74% effort. These individuals should continue to monitoring for potential benefit-eligibility.

New Hire Initial Measurement Period

Similar to report described above but displays individuals appearing to average 75% or greater who have a current hire date in BPP that falls after the starting date of the standard measurement period of August 1.

Sample Report

Percent Effort by Month as of 6/10/15

Includes Workstation(s):

*Information condensed

UIN	Name	Dept. Code	Primary PIN Title	Current Employment Date	BPP Employee Status	Currently in a PIN	SGIP Rate	Currently Benefit Eligible	Currently in Multiple PINs?	12 - August		1 - September		8 - April		9 - May		Total Non-Work Study Hours Worked	% Effort for Measurement Period
										Non-Work Study Hours Worked	% Effort	Non-Work Study Hours Worked	% Effort	Non-Work Study Hours Worked	% Effort	Non-Work Study Hours Worked	% Effort		
				10/1/2012	A	True	P	True	False	168.00	100.00%	176.00	100.00%	41.27	23.45%	30.70	18.27%	1079.26	62.24%
				9/2/2013	A	True	N	False	True	35.00	20.83%	95.35	54.18%	111.47	63.34%	121.50	72.32%	875.00	50.98%
				9/1/1982	A	True	P	True	False			130.98	74.42%	128.83	73.20%	122.98	73.20%	1144.07	73.34%
				5/20/2014	A	True	P	True	True	91.65	54.55%	110.30	62.67%	108.70	61.76%	93.00	55.36%	1008.90	58.41%
				8/21/2013	A	True	N	False	True	22.00	13.10%	90.98	51.69%	85.05	48.32%	74.20	44.17%	969.75	56.07%
				8/21/2013	A	True	N	False	False	20.00	11.91%	77.20	43.86%	64.57	36.69%			822.25	52.86%
				9/1/2013	A	True	P	True	False	129.00	76.79%	136.50	77.56%	132.00	75.00%	114.00	67.86%	1291.50	74.72%
				1/16/2009	A	True	P	True	False			136.00	77.27%	132.00	75.00%	122.00	72.62%	1130.00	72.55%
				9/1/2012	A	False	P	True	False			104.20	59.21%	132.00	75.00%	84.00	50.00%	1074.00	68.84%

*Report has been condensed hiding months October-March to provide visual of report columns. Entire measurement period will be included on actual report.