



**Consent to Provide Employment Information
Waiver and Release of Claims**

To: _____
Person to whom consent is granted

In the event you receive written or verbal requests from potential employers or their representatives regarding an application by me for employment, you have my permission to respond with information pertaining to:

- my past work performance.
- knowledge about my character or job-related behavior.
- my suitability or potential, or lack thereof, for a specific job or type of job.

I understand the information you provide to potential employers may or may not be complimentary of my work results and work habits. I understand that you are not obligated to disclose your response to me and I waive any right of access to the information you provide. I will not hold you responsible for any action or lack of action that may be taken by others on the information you provide. I understand you may be called on to provide factual (attendance history, pay rate, job title, dates of employment, etc.), opinion (potential, character, etc.), and observable behavior (punctuality, demonstrated work skills, job knowledge, and overall work performance) information. I agree to release any and all causes of action for damages, **including damages caused by the negligence of releasees**, against The Texas A&M University System and Texas A&M AgriLife and their employees and agents (releasees). I further agree to indemnify and hold harmless The Texas A&M University System and Texas A&M AgriLife and their employees and agents (indemnitees) from any and all claims asserted as a result of the information released, **including claims alleging the negligence of indemnitees**.

This consent will remain in effect until I revoke it in writing.

Print Name

UIN

Signature

Date

Note: Employees or former employees of the State of Texas should be aware that under the Texas Public Information Act all employee personnel files are considered public records and are subject to disclosure regardless of whether consent has been granted by the individual on whom the performance file has been maintained.