



Notification of upcoming changes for Open Enrollment 2022: July 1-31, 2022

Open Enrollment closes on July 31, 2022

- *New* for this enrollment period: The Texas A&M System Benefits Administration Office will not allow changes, or corrections beyond the July 31 deadline into Workday. Please ensure completion before the due date to avoid any adverse effects on your benefit elections.
- July 31 falls on Sunday; therefore, the AgriLife Benefits Office will only be available for assistance through <u>Friday</u>, <u>July 29</u>. Please be aware that the Open Enrollment event will be accessible in Workday until you submit it OR until it closes on July 31.
- o <u>Double-check your summary page for accuracy before you submit.</u>
- There will be no correction period after July 31.

ACTIVE EMPLOYEES / OPTIONAL LIFE:

- If you are not currently enrolled in Optional Life, or
 if your Optional Life amount is less than 4x your annual salary,
 - you may elect up to 4x your annual salary without providing Evidence of Insurability.
- Any elections to increase above 4x will require Evidence of Insurability.

REMEMBER:

- The Open Enrollment Event is AUTOMATICALLY placed in your WORKDAY INBOX on July
 1.
- You MUST actively re-enroll in <u>Flexible Spending Accounts</u>.
 Health Care and Dependent Day Care elections do NOT roll into the new plan year.

TO CHECK YOUR CURRENT BENEFITS:

Go to Workday

Select **BENEFITS** / **VIEW BENEFIT ELECTIONS**

The 2022-2023 premium rates have not been published. Notification of premium rates effective September 1, 2022 will be sent at a later date.

For questions, please contact: <u>AgriLifeBenefits@ag.tamu.edu</u>