

CENTER DIRECTOR REVIEW QUESTIONNAIRE

Resident director reviewed: _____ Date: _____
(Month) (Year)

Instructions: Circle one answer for each question.

1. How would you rate the overall leadership abilities of the present resident director?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
2. How would you rate the leadership abilities of the present resident director in terms of stimulating scholarly and professional activity by the faculty and professional staff of this unit?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
3. How would you rate the leadership abilities of the resident director in terms of outreach in your unit?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
4. How would you rate the resident director in terms of the procurement and management of physical resources?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
5. Does the resident director effectively develop and manage budgets and finances for the successful operation of this unit?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
6. Is the resident director open to faculty input on the management of resources?	Very open 1	Open 2	Satisfactory 3	Somewhat open 4	Guarded 5	Secretive 6	Insufficient information X
7. Does the resident director assist with, provide leads, and/or encourage procure- urement of external grants and resources?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
8. How would you rate the resident director in interacting effectively with State agencies, producers, associations, industry, and other key clientele groups in the region/state?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
9. How would you rate the resident director in interacting effectively with Extension personnel?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
10. How would you rate the resident director in interacting effectively with department heads?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
11. Does the resident director effectively communicate and discuss administrative policy with the faculty and staff?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improve- ment 5	Unsatis- factory 6	Insufficient information X
12. Is the resident director personally involved in scholarly and professional activities?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
13. Does the resident director encourage faculty input into the decision-making process in the unit?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
14. Has the resident director assisted in your professional growth and development?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Does not apply X
15. Does the resident director effectively delegate authority with confidence and respect?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
16. Does the resident director act in a courteous fashion in relations with faculty and staff?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X

17. Do the resident director's actions reflect serious concern and commitment to impartial treatment of all members of the faculty and staff relative to personal rights?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
18. Has the resident director established or advocated well defined "rules of procedure" for the conduct of business and operations?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
19. Does the resident director effectively communicate on a one-on-one basis relative to evaluations, annual plans of work, and at other critical times?	Ably and willingly 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
20. Has the resident director worked effectively with other unit heads and faculty within Texas A&M AgriLife?	Maximum extent 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
21. Does the resident director encourage external relationships that include universities within the A&M System?	Ably and willingly 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
22. Does the resident director effectively represent the faculty and staff to the administration?	Outstanding 1	Excellent 2	Satisfactory 3	Fair 4	Needs improvement 5	Unsatisfactory 6	Insufficient information X
23. Does the resident director encourage and facilitate interdisciplinary programs of research?	Ably and willingly 1	Moderate extent 2	Satisfactory extent 3	Some extent 4	Minimum extent 5	Not at all 6	Insufficient information X
24. Overall, how do you compare your unit to similar units in the Station, State, or the U.S.?	The best 1	Among the best 2	Average 3	Below average 4	Well below average 5	Bottom of all units 6	Insufficient information X
25. Overall, do you believe that the present resident director has performed satisfactorily in this position during the past four years and should be reappointed?				Yes	No	No opinion	Insufficient information X

26. Please comment on what you consider to be the resident director's strengths and weaknesses. (Attach additional pages as needed.)