

RESIDENT DIRECTOR REVIEW QUESTIONNAIRE

Resident director reviewed: _____ Date: _____

(Month) (Year)

Instructions: Circle one answer for each question.

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| 1. How would you rate the overall leadership abilities of the present resident director? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 2. How would you rate the leadership abilities of the present resident director in terms of stimulating scholarly and professional activity by the faculty and professional staff of this unit? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 3. How would you rate the leadership abilities of the resident director in terms of outreach in your unit? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 4. How would you rate the resident director in terms of the procurement and management of physical resources? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 5. Does the resident director effectively develop and manage budgets and finances for the successful operation of this unit? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 6. Is the resident director open to faculty input on the management of resources? | Very open 1 | Open 2 | Satisfactory 3 | Somewhat open 4 | Guarded 5 | Secretive 6 | Insufficient information X |
| 7. Does the resident director assist with, provide leads, and/or encourage procurement of external grants and resources? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 8. How would you rate the resident director in interacting effectively with State agencies, producers, associations, industry, and other key clientele groups in the region/state? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 9. How would you rate the resident director in interacting effectively with Extension personnel? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 10. How would you rate the resident director in interacting effectively with department heads? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 11. Does the resident director effectively communicate and discuss administrative policy with the faculty and staff? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 12. Is the resident director personally involved in scholarly and professional activities? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 13. Does the resident director encourage faculty input into the decision-making process in the unit? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 14. Has the resident director assisted in your professional growth and development? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Does not apply X |
| 15. Does the resident director effectively delegate authority with confidence and respect? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 16. Does the resident director act in a courteous fashion in relations with faculty and staff? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |

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| 17. Do the resident director's actions reflect serious concern and commitment to impartial treatment of all members of the faculty and staff relative to personal rights? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 18. Has the resident director established or advocated well defined "rules of procedure" for the conduct of business and operations? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 19. Does the resident director effectively communicate on a one-on-one basis relative to evaluations, annual plans of work, and at other critical times? | Ably and willingly 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 20. Has the resident director worked effectively with other unit heads and faculty within Texas A&M AgriLife? | Maximum extent 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 21. Does the resident director encourage external relationships that include universities within the A&M System? | Ably and willingly 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 22. Does the resident director effectively represent the faculty and staff to the administration? | Outstanding 1 | Excellent 2 | Satisfactory 3 | Fair 4 | Needs improvement 5 | Unsatisfactory 6 | Insufficient information X |
| 23. Does the resident director encourage and facilitate interdisciplinary programs of research? | Ably and willingly 1 | Moderate extent 2 | Satisfactory extent 3 | Some extent 4 | Minimum extent 5 | Not at all 6 | Insufficient information X |
| 24. Overall, how do you compare your unit to similar units in the Station, State, or the U.S.? | The best 1 | Among the best 2 | Average 3 | Below average 4 | Well below average 5 | Bottom of all units 6 | Insufficient information X |
| 25. Overall, do you believe that the present resident director has performed satisfactorily in this position during the past four years and should be reappointed? | | | | Yes | No | No opinion | Insufficient information X |

26. Please comment on what you consider to be the resident director's strengths and weaknesses. (Attach additional pages as needed.)