

## INTERVIEW QUESTIONS GUIDE

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Hiring supervisors may use this guide to document interview questions and responses. Ask as many questions as needed and ask the same questions of each applicant. Record the questions and anticipated responses before beginning your interviews. Retain this form in accordance with System Regulation 33.99.01, Employment Practices.

Applicant's Name:	Interviewer's Name:	
Job Requisition Number:	Date:	Score:

Question 1:
Anticipated Answer(s):
Applicant's Response:
Score:      5 = Outstanding      4 = Excellent      3 = Good      2 = Fair      1 = Poor      0 = No Answer

Question 2:
Anticipated Answer(s):
Applicant's Response:
Score:      5 = Outstanding      4 = Excellent      3 = Good      2 = Fair      1 = Poor      0 = No Answer

Question 3:
Anticipated Answer(s):
Applicant's Response:
Score:      5 = Outstanding      4 = Excellent      3 = Good      2 = Fair      1 = Poor      0 = No Answer

Question 4:						
Anticipated Answer(s):						
Applicant's Response:						
Score:	5 = Outstanding	4 = Excellent	3 = Good	2 = Fair	1 = Poor	0 = No Answer

Question 5:						
Anticipated Answer(s):						
Applicant's Response:						
Score:	5 = Outstanding	4 = Excellent	3 = Good	2 = Fair	1 = Poor	0 = No Answer

Question 6:						
Anticipated Answer(s):						
Applicant's Response:						
Score:	5 = Outstanding	4 = Excellent	3 = Good	2 = Fair	1 = Poor	0 = No Answer

For questions concerning this form, please call 979-845-2423.