Texas A&M AgriLife Administrative Services – Human Resources



## **INTERVIEW QUESTIONS GUIDE**

(page 1 of 2)

Hiring supervisors may use this guide to document interview questions and responses. Ask as many questions as needed and ask the same questions of each applicant. Record the questions and anticipated responses before beginning your interviews. Retain this form in accordance with System Regulation 33.99.01, Employment Practices.

Applicant's			Interviewer's								
Name:		1	Name:								
Job Requisiti Number:	on	Date:			Score:						
Number.		Date.			Score.						
Question 1:											
A . (* . * ( 1 . A											
Anticipated Answer(s):											
Applicant's Response:											
Applicant o response.											
Score:	5 = Outstanding 4	l = Excellent	3 = Good	2 = Fai	ir 1 = Poor	0 = No Answer					
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Г <u>-</u>											
Question 2:											
Anticipated A	Answer(s):										
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Applicant's Response:											
Score:	5 = Outstanding 4	l = Excellent	3 = Good	2 = Fai	r 1 = Poor	0 = No Answer					
Question 3:											
Question 3.											
Anticipated A	Answer(s):										
	. ,										
Applicant's Response:											
Score:	5 = Outstanding 4	l = Excellent	3 = Good	2 = Fai	r 1 = Poor	0 = No Answer					

AG-422 (07/27/20) (page 2 of 2)

Question 4:									
	Answer(s):								
Applicant's	Response:								
Score:	5 = Outstanding	4 = Excellent	3 = Good	2 = Fair	1 = Poor	0 = No Answer			
Question 5:									
Anticipated	Answer(s):								
Applicant's Response:									
Score:	5 = Outstanding	4 = Excellent	3 = Good	2 = Fair	1 = Poor	0 = No Answer			
Question 6:									
Anticipated	Answer(s):								
Applicant's Response:									
Score:	5 = Outstanding	4 = Excellent	3 = Good	2 = Fair	1 = Poor	0 = No Answer			