AG-407 (11/21) Texas A&M AgriLife Administrative Services – Human Resources



Federal COVID-19 Vaccination Requirement Religious Accommodation Request Form

To request a religious exemption from the COVID-19 vaccination requirement, complete and submit this form to the REDCap portal.

Name	UIN
Title	Unit/Dept
Work Email	Work Phone Number

In the area provided below, please describe your sincerely held religious belief, practice, or observance that guides your objection to COVID-19 vaccination and explain how your sincerely held religious belief, practice, or observance conflicts with the federal COVID-19 vaccination mandate. This includes beliefs under traditionally recognized religions as well as beliefs, observances, or practices which an individual sincerely holds and which occupy in their life a place of importance parallel to that of a traditionally recognized religion. Social, political, or economic philosophies, as well as mere personal preferences, do not justify an exemption or accommodation under law.

Please describe the accommodation(s) you are requesting and the applicable time period or frequency. Reasonable accommodations may include but are not limited to masking, physical distancing in the workplace, and periodic testing for COVID-19.

I understand that my request for an accommodation may not be granted if it is not reasonable, if it poses a direct threat to the health and/or safety of others at Texas A&M AgriLife and/or to me, or if it creates an undue hardship on Texas A&M AgriLife.

I hereby affirm the truthfulness of the foregoing statement.

Signature:_____

Date

Employees should complete and sign this form, save it in one of the recommended formats and submit it to the REDCap portal using the unique link sent to the impacted employee via email. For questions, please email <u>covidexecorder@ag.tamu.edu</u>.