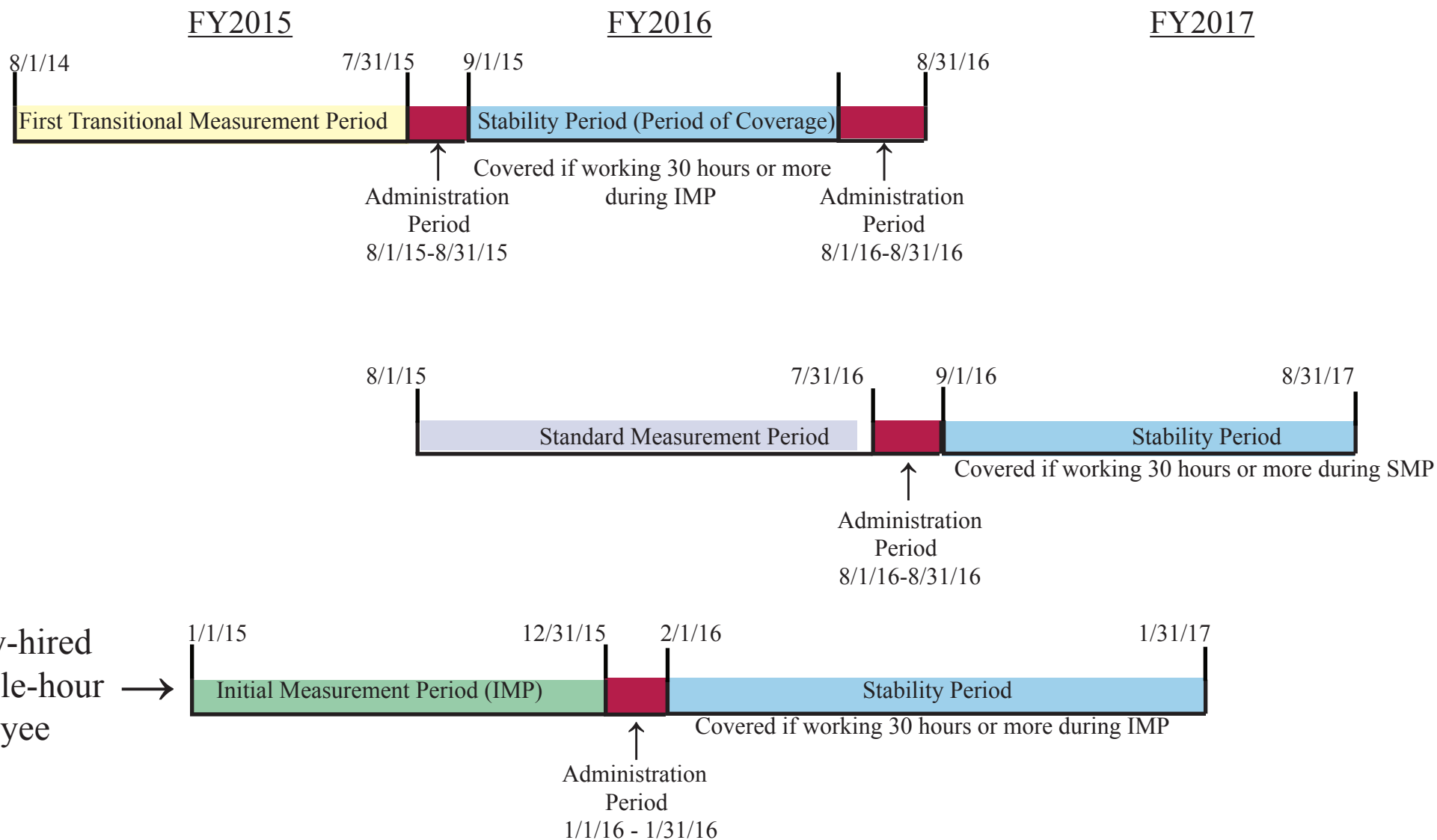


ACA Measurement Periods



Newly-hired variable-hour employee →

- First Transitional Measurement Period
- Administration Period
- Stability Period
- Standard Measurement Period (SMP)
- Initial Measurement Period (IMP)