PROCEDURE SUMMARY

The Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) will provide employee vacation in accordance with Texas A&M System (system) Regulation 31.03.01, Vacation.

PROCEDURES AND RESPONSIBILITIES

1.0 GENERAL

System Regulation 31.03.01, Vacation, contains all essential information to determine eligibility, accrual rates, transfer, the granting of, and payment for vacation. It also provides general guidelines for the accounting. Further guidelines for requesting and accounting are established by this procedure.

2.0 RESPONSIBILITIES

2.1 In accordance with System Regulation 31.03.01, Vacation, records of all vacation leave used will be recorded and made available for public inspection. TVMDL units will use Workday to maintain vacation records.

2.2 Vacation will be requested by the employee and approved by the supervisor or designee in Workday.

2.3 The rate of compensation for a terminating employee’s accumulated unused vacation will be determined by dividing the FTE annual salary by 2080 hours.

RELATED STATUTES, POLICIES, OR REQUIREMENTS

System Regulation 31.03.01, Vacation

CONTACT OFFICE

Questions regarding this procedure should be referred to AgriLife Human Resources at 979-845-2423.

REVISION HISTORY

Approved: June 15, 2009
Revised: October 4, 2013
Reviewed: July 3, 2017
Revised: September 19, 2018

Next Scheduled Review: September 19, 2023