April 11, 2016

MEMORANDUM

To: All Texas A&M AgriLife Extension Service Employees

Subject: Reaffirmation of AgriLife Extension’s Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M AgriLife Extension Service is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment and each agency employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The mission of the Texas A&M AgriLife Extension Service is to improve the lives of people, businesses and communities across Texas and beyond through high quality, relevant education. I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other’s ideas, expertise, values, styles, expressions, perspectives, and experiences. Accordingly, the Texas A&M AgriLife Extension Service does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity in employment or educational programming.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M AgriLife Extension Service to all current and prospective employees, and the public. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Jennifer Hobbs, Chief Human Resources Officer, 979/845-2423, JMHobbs@ag.tamu.edu. Please join me in this commitment.

Douglas L. Steele
Director

DLS/jmh

cc Chancellor John Sharp
  Dr. Mark Hussey
  Dr. Joni Baker