

## **FAQs – Background Check**

### **When is a background check required?**

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A background check must be completed for candidates who may be filling positions, primary or additional job, and for employees transferring to a different position.

### **When is a background check not required?**

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A background check is NOT required, under any of the following conditions:

- Title change or promotion without a change in position UNLESS the new position requires a higher level of education than the current position.
- Student or graduate assistant employee changes title within a unit, but remains in a temp/casual, student, or graduate assistant position UNLESS the temp/casual position requires a bachelor's degree or higher.
- Texas A&M AgriLife Extension Service County Extension Agent internal transfers.