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<th>Job Title</th>
<th>Software Application Developer III</th>
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**Job Summary**

The Software Application Developer III, under direction, serves as technical lead for a specific software development project or service. Provides technical oversight for the application of and compliance with technical standards. Coordinates the technical activities of a software development project team. Completes reports and summaries for management and users including project status reports, problem reports, and progress summaries.

**Essential Duties and Responsibilities**

- Serves as the lead technical liaison to clients and vendors. Monitors client relations.
- Approves coding designs. Coordinates the integration of multiple code designs to ensure compatibility.
- Provides technical oversight and coordination for coding in accordance with established standards.
- Oversees the process used to review and analyze software documentation and production results to facilitate problem resolution.
- Creates, evaluates, and approves test plans.
- Answers questions and coordinates the technical guidance and training provided to application users, oversees consistency with design documentation, and participates in the development of system and programming standards.
- Participates in data architecture design.
- Coordinates the evaluation of software products and programming languages. Makes recommendations based on the evaluation of software products and programming languages for their applicability to the system or project.
- Collaborates with the project leader to develop work plans and time schedules for projects including outlining phases, identifying personnel, and computing equipment requirements.

This document represents the major duties, responsibilities, and authorities of this job, and is not intended to be a complete list of all tasks and functions. Other duties may be assigned.

**Additional Responsibilities**
Minimum Requirements

Education – Bachelor’s degree in applicable field or equivalent combination of education and experience.

Experience – Five years of related experience.

Knowledge of – Knowledge of word processing and spreadsheet applications. Knowledge of project management, mentoring, negotiation skills, basic vendor relations, advanced client relations skills, proposal writing, business acumen, persuasive communication, team leadership skills, and quality assurance methodologies.

Ability to – Ability to multitask and work cooperatively with others. Excellent written communication, analytical, interpersonal, and organizational skills.

Licensing / Professional Certification – None.

Physical Requirements – None.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Supervision of Others

This position generally supervises employees.

Other Requirements