



PROCEDURE STATEMENT

Each Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) employee will have an official personnel file that is accessible to the employee upon request.

REASON FOR PROCEDURE

This procedure outlines the contents of the official personnel file, employee rights, transferring procedures, and supervisor responsibilities.

PROCEDURES AND RESPONSIBILITIES

1.0 CONTENTS OF THE OFFICIAL PERSONNEL FILE

1.1 The personnel file is maintained electronically in Laserfiche and GreatJobs and consists of three sections:

- A. general employment documents as listed in the [personnel file checklist](#);
- B. confidential documents as listed in the [personnel file checklist](#); and
- C. payroll documents as listed in the [payroll file contents list](#).

1.2 Anonymous complaints will not be placed in the employee's personnel file.

2.0 EMPLOYEE RIGHTS

An employee may:

- 2.1 view and receive a copy of any document(s) placed in her/his personnel file by making a request of the responsible administrator;
- 2.2 respond in writing to any document(s) in the file and request, in writing, that the response be placed in their personnel file; and
- 2.3 request that a document(s) relevant to their employment be placed in their personnel file.

3.0 TRANSFERRING FILES

When an employee transfers employment within Texas A&M AgriLife Research, the Texas A&M AgriLife Extension Service, the College of Agriculture and Life Sciences, TVMDL, or the Texas A&M Forest Service, the personnel file is transferred to the new employing department. Personnel files will not be transferred outside of these entities.

5.0 TVMDL HUMAN RESOURCES OFFICE RESPONSIBILITY

The TVMDL Director's Office is designated as the official custodian of the personnel file, and is responsible for ensuring that files are complete, up-to-date, and appropriately maintained in Laserfiche.

CONTACT OFFICE

For questions, contact AgriLife Human Resources at 979-845-2423.